

THE *MUELLER* RECORD



The Foundry Division

January 1922

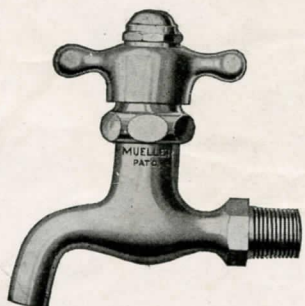
Have You Used Your Opportunity?

Many members (230) of the Aid Society are in the lowest class (\$5.00 a week benefit.) Why not procure more protection when you can get it at such low figures?

Class B \$ 1.00 a day costs 35c a month
Class C 1.50 a day costs 50c a month
Class D 2.00 a day costs 70c a month
Class E 2.50 a day costs 85c a month

Insurance limited to half your wage. Sign up today at the Employment office. Open at noon

If Any One Knows How Good Mueller Goods Are—You Should



You Help
Make Them

Tell your friends—Every additional user means additional work for you.

Let's Keep the Factory Humming

THE MUELLER RECORD

VOL X

JANUARY, 1922

NO. 128

NOT THE RIGHT SPIRIT

Getting off a street car the day before Christmas a Mueller employe with his ham was saluted at the transfer house by an acquaintance, who said:

"What you got?"

"Christmas ham given out by Muellers."

"Well, I guess you paid for it a good many times over."

Beautiful Christmas thought, don't you think!

Coming to work the other morning we passed three men.

"Let's go on out," said one.

"What for?" said the others, "they'll put you to work ahead of time if you do."

Fine attitude, don't you think?

It's too bad that so many men have mistaken ideas about their work and their employers which are stumbling blocks to their own advancement. Anything that their employers do is figured from a mercenary standpoint. They refuse to credit an employer with any honest or sincere interest in their welfare. Every move made by an employer, is actuated by selfish motives, as viewed by certain employes. No employer is accredited with doing anything because of his interest in the growth and development and the success and happiness of his employes. In short this class of men regard their employer as an enemy seeking to exterminate them and never as a friend who would be glad to see them advance, prosper and succeed. It's the wrong mental attitude. Progressive employers have for years exhausted every means offered to bring about closer relations with their employes, to make them understand and realize that employer and employe to win success for either must co-operate and not antagonize. Every business is a house, an organization, a community in itself, and Lincoln said when he spoke of the perils of the nation in the strife of civil war, "that a house divided against itself cannot stand."

This is as true of business as it is of a nation. Each must be governed. There are two ways—force or peacefully administered rules and regulations in which all acquiesce for the general good.

Force brings disruption, revolution or sullen and unwilling acquiescence. Peaceful administration accepted in the right spirit brings harmony, success, contentment. But we can't have it so long as men's minds are warped and poisoned by such thoughts as quoted at the beginning of this article.

Clean your mind of this virulent poison. Get the right thought and cling to it. Employers are not against the men who work for them—they are for them.

Can you really imagine anything more illogically ridiculous than a manufacturer hiring men to help him and then destroy their efficiency by opposing, degrading and belittling them?

Business is not built on animosities these days—it's built on friendship, co-operation and team work from the office boy to the president.



"FLOWERS" FOR THE SICK

"Strong" Sympathy Manifested in Carl Draper's Behalf

On January 5 Carl Draper left the office ill. His steno. Vannie, sent out a bunch of winter onions by a special messenger to his home, with a card reading as follows:

"May this little remembrance bring tears to your eyes." The next day Vannie received a Special Delivery letter, which read as follows:

Miss Vannie Shiery,
Mueller Mfg. Co.,
City.

Dear Madam:

In attempting to express my appreciation of your virulent and obnoxious token of kindness and friendship during my recent illness, I more than realize my lack of ability to express in words my feelings which are as strong, however, as your gift. Tears yet come to my eyes when I think of it. While the gift was sent to the writer, you may rest assured his family received the benefit of your good intentions—in fact, the neighbors requested and instigated through the Board of Health, an investigation as to the sanitation of my home.

With all due regard to your taste for this type of flowers will say that a Halstead street street car on a rainy day could not come within a mile of your garden orchids. My only regret is that, while the flowers will fade, the smell will remain forever.

"You may break, you may shatter
the vase if you will;

The scent of the "roses" will cling
to it still."

Yours very truly,

O. C. Draper.

STORY OF STEAM ENGINE

Summary of a Paper Read by Leslie Johnson to the Class in Foremanship

The ancient Greeks almost discovered the steam engine. Centuries later, several European inventors and scientists at different times and places made efforts to harness steam to work, but were unsuccessful in a practical way.

In 1705 two Englishmen succeeded in making a steam pump, but the loss of power was great. It remained for another Englishman, James Watt, born in 1736, to improve upon the work that had been done in the past, to add to it ideas of his own and the results of long and patient experimentation to demonstrate in a convincing, practical way the power of steam to do the work of the world.

Watt was a highly educated man, well trained in mathematics and philosophy. He was also a good mechanic, and for a number of years was instrument maker for the University of Glasgow. In 1759 he began to give his attention to the steam engine and continued his experiments for twenty years before he took out his first patent, which he received in 1769. Five years later, he was manufacturing steam engines for factories. In 1776, the year the American colonies declared their independence, Watt's engine was acknowledged a success. A new plant was erected and the business began to be profitable for the first time. Many improvements were made on each succeeding engine and both Watt and Boulton gave all their time and exerted all their intellectual power in studying out and making those improvements and inventions for which they became famous.

Among the important inventions of Watt in connection with the steam engine were the first rotary engine, the throttle, the pressure gauge, safety valve, and many other smaller improvements. All during the manufacture of the steam engines after his first successful one was installed, he had to continually fight to keep possession of his patents and inventions. In one year his court expenses amounted to between five and six thousand pounds.

Watt died at his home in Heathfield, Stafford County, on the 25th day of August, 1819, at the age of eighty-four, having realized a considerable fortune, well earned reward for his industry and ability.



SLEET STORM VICTIMS

The recent ice storm was the cause of several accidents. Mr. Bassey, our popular paymaster, fell and broke his left arm. He is making a good recovery.

George Zwilling of the Tool Department fell and broke his right arm.

CLEAN-UP DRIVE

Chicago.—By order of the Director of the U. S. Veterans' Bureau, a Hospital Clean-up Drive is being instituted in every district of the Bureau throughout the entire country. This drive is to be conducted along much the same lines as the general Clean-up campaign which is now drawing to a close. Representatives of the U. S. Veterans' Bureau will go into every hospital and institution in this District (Illinois, Michigan and Wisconsin), for the purpose of assisting the ex-service men in those hospitals to file new compensation claims and to secure adjudication of claims previously filed.

By means of this drive, it is hoped to clear up two kinds of compensation claims of disabled ex-service men; first, to assist the men who have not already filed claims to do so and to secure speedy adjudication of same; second, to clean up all compensation claims of hospitalized ex-service men not receiving temporary total awards since date of hospitalization and claims on which award is withheld for general proof that the man's disability originated and is a result of his service in the U. S. armed forces.

During this special hospital campaign the Bureau will endeavor to bring every hospital case currently up to date.

All ex-service men now in hospitals and in institutions and relatives or friends of these men are urged to see to it that claims falling under the above specification are filed by the men for the men. Every hospital and institution in which there are ex-service men is being notified in advance of the date of visit of the representative of the U. S. Veterans' Bureau.



DO NOT NEGLECT THE SMALL INJURY

We do not wish to be alarmists, but are constrained once more to give a word of caution in regard to small injuries. A scratch or puncture of the skin with a nail or wire may, if neglected, lead to blood poisoning. This very thing has happened in too many cases recently.

The persons thus afflicted seem to think nothing would happen to them, but it did. It is foolish, of course, to live in constant fear of some calamity, but it is also foolish and dangerous to neglect common sense precautions.

Report all injuries, however slight, to your foreman and if necessary, insist upon first aid treatment. **DO NOT NEGLECT THE SMALL INJURY. BETTER BE SAFE THAN TO SUFFER PAIN AND LOSS OF PAY.**

A GREAT MUSEUM

Few realize until they have visited it, what a wonderful museum the Field Museum of Natural History in Chicago is. The new building on the lake front by the Illinois Central station is one of the finest structures of its kind in the world.

The building now occupied by the Museum is 350 feet wide and 700 feet long. There are four floors, two of which are devoted to exhibition purposes, while the ground and third floors are used as working space for the scientific and maintenance staff. The main central hall rises to the entire height of the building, the rest of the structure being divided into floors. The exterior, of Georgia white marble, is about eighty feet high and is treated in a monumental manner, based on Greek architecture of the Ionic order.

Birds and animals are mounted in life-like attitudes with a natural background. The Field Museum is particularly rich in material relating to American Indians and the South Sea Islands. There are fine exhibits of woods, metals, gems, and the artifacts of many peoples.

The section showing fossils is of particular interest. The bones of great animals long extinct suggest a variety of life that inhabited the earth for ages before man appeared.



Mrs. Katherine Cass Saner has returned to work in the Brass Shops after an absence due to an injured finger.

Barney Marty was surprised a few days ago when Mrs. Cora Wasson asked for an order for a file. After inquiring what she wanted with it, he learned that her husband had eaten some of her biscuits, and his teeth needed sharpening.

B. J. Marty spent several days in the Sarnia and Port Huron plants early in January. We are wondering why he crossed the river while he was up at Sarnia.

Haste makes waste. Frank Keen of the Brass Shops, one morning was late leaving home. In his haste to get away, with a cigarette in his mouth, he grabbed up his lunch and a match, lighted it on his wife and kissed the stove.

If anybody has an alarm clock that he doesn't need, the foundry foreman, Robert Lusk, would like to have the pleasure of presenting it to the Oldham brothers.

RAY GOES HUNTING

Ray Sailsbury, our Stores Supervisor made an extended visit and hunting trip during the Christmas holidays. He was accompanied by his wife and daughter, who were left at his father's home in town. This was a safety precaution. After a short visit with his father, he went to his brother's ranch where wild game is plentiful.

When all was in readiness for the big drive, the domestic live stock on the ranch was placed in a stockade. This was another safety precaution. Ray was accompanied by his brother and nephew and a valuable Newfoundland dog. After making several successful shots he finally killed the dog. Owing to the fact that he carried a single barrel shotgun, Ray's brother and nephew escaped. His bag of game consisted of two English sparrows and one large dog. This complies with the game laws.

Later, when summing up the incidents of the trip, his brother invited him to another hunt to be held on the second Tuesday of the fifty-third week of the past year.

It might be of interest to know that Ray's home town is second to none in the manufacture of rhubarb wine.



NOT WHOLLY BAD

Now Nero was a naughty man,

By histories we're told,

A tyrant and a charlatan

And proud and over-bold.

But possibly not wholly bad,

When Rome by fire was shorn.

At most he played a fiddle—

And he didn't toot a horn.

ANON



Mary had a little lamp

It was well trained no doubt,

For every time her fellow came

The little lamp went out.

We wonder why some of the employees of Department 50 arrive in the morning looking so sleepy. Is it because it takes the Poor Pawn all Knight to find a Bishop so the Queen can be mated, or is he out looking for a New Castle of which he can be King?

Overheard at the Mueller Lodge on the night of January 21, in the gay and giddy maze of the dance:

Betty: "Oh, Mr. Robert, you are so light on my feet!"

Mr. Robert: "Oh, Betty, you are so heavy on my feet!"

Entering a restaurant he asked if they served lobsters. The waitress looked at him and very calmly answered: "Yes! just sit down; we serve everybody."

THE FOUNDRY DIVISION

Annual Meeting a Marked Success

The picture on our front cover this month shows the workers in the Foundry Division. If everyone had been present, we would have had a good many more people in the picture. We are accustomed to thinking of the different departments as units in the organization, but we are not yet so familiar with the larger group which comprises a division. In this case, the core-makers, foundry and furnace men, grinders, and cleaners are included; and with them, although they are in a department of their own, the core and foundry inspectors.

The work of these departments has been described in detail in previous issues of the Record and its importance is evident to everyone. Unless the castings are coming in a steady stream from the foundry, the shops and the Shipping Department are without work. Graphic Production Control, which was started in this division about two years ago, now assures a fairly steady stream of production. The various departments are learning to co-operate efficiently in securing this result. Production has increased in the Core Department and the Foundry and the work of the Inspection Department has reduced spoilage and maintained quality. Scientific mixture of metals is maintained by the Metallurgical Laboratory. The statistics of production show exactly all the many facts that enter into the complicated processes of manufacture. Statistics and analysis have eliminated guess work.

Improved equipment is added from time to time. The electric furnace, which was installed last summer, is now in constant operation and two more are to be placed shortly. The electric furnace does away with the loss of metal by evaporation and operates silently without smoke and fumes.

The attendance of the force has improved in the past year and the labor turnover is much lower than it has been for several years past. The Foundry bunch has a lot of life and "pep" and are a clean lot of American citizens. They are keen for games, whether it be cards, quoits, or volley ball.

Annual Dinner

The Foundry Division held its second annual dinner at the club house Monday evening, January 9, with a record attendance. After a good dinner, the meeting came to order in a cloud of smoke made by cigars passed out by the firm. A snappy program followed. The general subject for the evening was, "Efficient Production and the Elimination of Waste." Mr. Adolph Mueller presided.

General Business Conditions—Mr. Adolph Mueller.

How We Make Sales in Hard Times—W. E. Mueller.

Maintaining Quality—Ed. Harris.

Foundry Inspection—Roy Whitaker.

Production Control—John Shelton.

Cost Figures and What They Mean—L. H. Burleigh.

A Man's Credit—E. H. Langdon.

Remarks—Robert Mueller.

Closing Remarks—Adolph Mueller.

The session was out and over shortly after 7 o'clock and the men went away feeling that they had learned something worth while about the business and better acquainted with the men who manage it.

Lucian Mueller had general charge of arrangements and has set up the marks for departmental meetings, but the Brass Shops and other divisions will probably try to raise them.

Wins a Bicycle



Eddie Kushmer, one of our messenger boys who won a Decatur Herald prize bicycle

THE FOREMANSHIP CLASS

Since December 28 this class has been meeting regularly each Wednesday evening. Various members of the class have presented original papers. Leslie Johnson read a paper on the "Invention of the Steam Engine," and Otto Halmbacher on "Nickel-plating," Harry Woodruff on "Iron and Steel," and William Doherty on "The Industrial Revolution in the United States."

Some Sayings by George Ade

Move around before the ivy begins to climb up your legs.

It is true that a rolling stone gathers no moss, but it gets rid of the rough corners and takes on a lovely polish. Besides, who wants to be covered with moss?

Winners of Suggestion Prizes



SUGGESTION PRIZES

Sixteen Employees Give Firm Good Ideas Which Meet Approval

One of the pleasant features of the Christmas holiday season in the factory was the presentation of checks to men who had made valuable suggestions to the company during the year.

The prize winners were divided into two classes—those who made suggestions for increasing production and those who made suggestions for reducing overhead.

There were also prizes for those who had made other suggestions acceptable to the company. Each one of these approved suggestions was rewarded with a check for five dollars.

Most of these checks presented at the exercises held in the girls rest room of the core making department on the Friday preceding Christmas.

The various prize winners follow:

Suggestions for Increasing Production

First prize, \$100.00—Mr. C. L. Gillibrand, No. 9904.

Second prize, \$60.00—Mr. U. S. Friend, No. 5402.

Third prize, \$40.00—Mr. J. A. Dill, No. 1838.

Fourth prize, \$25.00—Mr. John Hollingshead, No. 1513.

Fifth prize, \$15.00—Mr. Clarence Booker, No. 3050.

Suggestions for Reducing Overhead

First prize, \$100.00—Mr. John Albrecht, No. 5005.

Second prize, \$60.00—Mr. H. L. Himstead, No. 2072.

Third prize, \$40.00—Mr. R. C. Stafford, No. 1405.

Fourth prize, \$25.00—Mr. Harry Miller, No. 408.

Fifth prize, \$15.00—Mr. Joe V. Keck, No. 927.

Sixth prize, \$10.00—Mr. J. D. Dempsey, No. 1540.

\$5.00 Prizes

Mr. Robert Gates, No. 1517.

Mr. Adrian Hathaway, No. 5011.

Mr. Dewey Little.

Mr. W. L. Yonker, No. 2.

Mr. Louis Wyant, No. 3052.



GIVES PARTY AT LODGE

One of the most enjoyable social events at the Mueller Lodge was the party given the office girls Saturday evening, January 1. This took the place of the departmental meeting which was to have been held at the club house.

The girls were privileged to invite gentleman friends.

Following a fine dinner the company participated in dancing and cards. Everyone present enjoyed the occasion to the utmost.

Another group of girl employees will have a party at the Lodge Saturday evening, January 28.



BE THRIFTY

If you would climb up in the world,

Be thrifty;

If you don't want to be a common churl,
And never get into the surge and whirl
Of life's big things,

Be thrifty.

If you would be of service to men

Be thrifty;

If you don't want to be left behind when
The world is looking for men to send
To the front

Be thrifty.

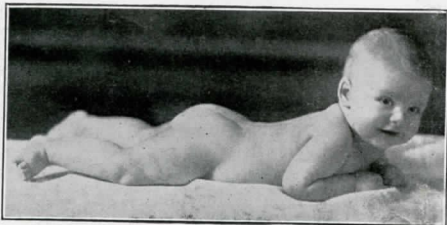
There is no use trying to get to the top
Unless you are thrifty;

You are sure to be left in the lurch
Just to keep your seat on your perch
Like a parrot,

Unless you are thrifty.

—Contributed.

Mary's Little Lamb



Here is a baby that should win a prize, four months old, weight 18 pounds, height 27 inches, name James H. Judge, Jr., residence Oklahoma City.

His father is our traveling representative in Oklahoma, and his mother, formerly Miss Mary Van Meter was at one time one of our most popular office girls.

In a letter to the Record Editor she says: "Here is our big boy. What do you think of him? We sure think he's great. How is the office and the Multigraph? I like Oklahoma real well, and we have been having real spring weather. With kindest regards to yourself and the rest of the office."

Mary.

We'll tell you what we think of Jimmy, Jr., Mary. He is just about the finest baby we've seen in many a long day. We are proud of him, and of you and also of Jimmy.



NEW RECORD IN PRODUCTION

Last week the Shipping Department was loading a car for Los Angeles. It was discovered that there would be a considerable saving of freight if an order of goods, not yet manufactured, could be included in that car.

The Production Department decided to get the goods through the factory by the time the car was loaded. Two hundred and twenty-five cocks were cast in the foundry, machined, assembled, tested, and shipped in less than twenty-four hours. They went through the Brass Shops in three hours and a half. Some service, say we!



PEDESTRIANISM

Charles Tucker of the Night Shift lives out at Faries Park. One morning, recently, he got on the car at the interurban station and presently noticed that he was on the way to Bloomington. He got off at the next station and walked home across country. After he does this a few times Tucker will be eligible to Adolph's class in pedestrianism.

THE YEAR'S RECORD

A Good Showing Is Made by Employees' Aid Society

The new plan for the Aid Society adopted January 1, 1921, has worked out well. The dues are low, but all claims have been met promptly, and a reserve of \$2,500 has been accumulated and invested in Mueller Metals company bonds.

The dues were reduced about 15 per cent November 1. This brings down the income very close to the payments, but if there are no undue demands upon the treasury, it is hoped that claims can be met. A by-law was passed, however, empowering the Trustees to revert to the former rates if in their judgment circumstances warrant it.

Financial Statement for 1921

Receipts	
Bal. on hand Jan. 1, '21.....	\$ 859.04
Contributions of \$50.00	
monthly from Co.	\$ 600.00
Co. pd. money borrowed	2,000.00
Int. on Co. loans.....	104.14
Old check not presented	
for payment	2.13
Advances to Loan Fund	
repaid	80.00
Dues and fees collected	
through Co.'s payroll..	5,276.15
Dues deducted from benefit checks	67.00
	8,129.42
Total	\$8,988.46

Payments	
Sick and accident ben'fts	\$4,657.85
Death benefits	275.00
Dues deducted from ben-efits	67.00
Flowers for deceased members	20.00
Dues refunded members	
laid off	12.00
Expenses	14.75
Advanced to Loan Fund	80.00
Loan to Company.....	1,000.00
Mueller Metals Company bonds	2,500.00
Int. accrued on bonds.....	23.03
Total	\$8,649.63
Balance Jan. 1922	338.83
Total	\$8,988.46

Resources Jan. 1, 1922

Cash in Bank	\$ 338.83
Mueller Metals Company bonds.....	2,500.00
Interest on bonds since Aug. 1, 1921	72.92
Total	\$2,911.75

Membership

The Society now has 763 members, or

96.8 per cent of the entire working force. Below is a table of membership by classes.

Class	No. Members	Per Cent
A	230	30 per cent
B	77	10 per cent
C	180	24 per cent
D	154	20 per cent
E	88	12 per cent
F	34	4 per cent

There are a number of Class A. members who should enroll in a higher class.

Some members are careless about reporting claims to the Employment Department. It is up to the member to follow the By-Laws and report and prove claims.

The Constitution provides for the election of trustees each year. The terms of Roy Campbell and Harry Miller expire this month. Watch the bulletin boards for election notice.

List of Benefits Paid Between November 19 and December 31, 1921

Harry Wonders	\$ 5.00
Walter Walls	77.30
Catherine Saner	20.95
Walter Auer	29.70
Emma Leipske	6.00
Mrs. Ida Mason	14.70
Charles Reinhardt	27.50
Reba Beal	21.67
Eleanor Wolfe	5.00
Earl Gustin	27.50
Virgil Ellegood	34.65
Mrs. Nina Schlegel	4.00
D. A. Bashore	7.50
Fred Kushmerz	14.70
Arless Webb	7.50
Sylvester Blank	9.00
Ernest Martin	22.00
Wilbur Trotter	75.30
Jay Maddox	13.50
Charles Gilmore	3.00
W. F. Muirheid	24.25
L. M. Bass	10.00
Orin Paschal	46.00
Fred Galka	46.65
Archie Thomas	4.50
Roy Thomas	14.15
Thomas Luken	25.00
Bert Meece	22.50
Russell Bailey	5.00
Bertha Geibe	3.00
E. Miller	2.00
Clark Masters	20.00
V. Storminger42
J. A. Parker	3.75
Mrs. M. Pauschert	6.00

\$659.69

WEDDINGS

"Would you like to contribute something to Cora Clement's wedding present?" was the first intimation we had of the event which took place November 12, 1921, in St. Louis. The affair was kept a complete secret, even from relatives. Van Wasson is the young man, a nephew of Wasson,



the photographer, and he is employed by the Wabash R. R. Cora was one of our very efficient machine operators in No. 7, and has been in the Mueller employ for the better part of four years.

The young couple are making their home with Mr. Wasson's parents but will leave the first of February on a honeymoon trip to California. Friends of the bride from several departments presented her with some lovely table linen and all wish the young couple every happiness.



BUSINESS CHANCE

This advertisement almost appeared while Christmas holidays were so numerous:

For Sale:—One suit of second hand clothing, general appearance that of a 16 size on an 18 year old boy, no particular color but of a greenish hue, the seat of the pants have been shot, at short range, with a sawed off shotgun, but later thoroughly vulcanized. Had been pressed once, but no reason why the performance could not be repeated. This suit has been in use only 4 years and has had reasonably good care. Reason for selling: a contemplated railroad journey. Terms, \$8.00 cash, balance monthly payments. For further information see Harland Himstead, Purchased Stores Clerk, Dept. 32.



MISS OPAL JACKSON WINS HONORS

Miss Opal Jackson, daughter of Bert Jackson, received recently a certificate of Preliminary Honors from the University of Illinois for excellence in scholarship during her Freshman and Sophomore years. Miss Jackson is teaching high school this year.



Clarence Black of the Polishing Department and Miss Ada Kirkendall, formerly of the Brass Shop, were married December 15. Mr. and Mrs. Black live at 110 N. Edward St.

CHRISTMAS IN THE FACTORY

Good Fellowship and Christmas Cheer Predominated

It was a Merry Christmas in the Mueller factory and will be pleasantly remembered for many months to come. Surely the Christmas spirit was never more marked and never was there a time when better, more friendly feeling pervaded the ranks of this large industrial family.

The gift of employees to the firm consisted of four handsome rocking chairs, six folding card tables and a dozen decks of playing cards. All of this was designed for the Mueller Lodge and proved a most acceptable gift.

Owing to Christmas falling on Sunday the factory closed Saturday, December 24 at noon and work was not resumed until Tuesday, December 27.

Christmas exercises were held in the Core girls rest room Friday noon, December 23, so as not to interfere with the distribution of the employees' presents on the following day. An imitation fire place had been constructed and concealed electric lights gave forth a cheerful imitation of glowing embers.



Surrounded by employees, the chairman of the committee on presents addressed the firm as follows:

Friends and Fellow Employees:

We meet again at this best beloved of all holidays to exchange good wishes and gifts as an evidence of our appreciation and our friendship. Whether we be believers or unbelievers, there is that undefinable something in this season which makes at all bow to that edict of long ago—Peace on Earth; Good Will to Men.

It's a time when animosities, hatreds and jealousies should be buried in forgetfulness and forgiveness.

If only for a transitory moment we feel more kindly toward our fellowmen, and express this feeling in some tangible way or by some manifestation of a friendly, thoughtful spirit we have helped ourselves, we have helped others and we have made the world brighter and better.

Looking back over the past year there may have been events and conditions which did not seem just or right, but we must recognize the fact that a changing world must be met with changing conditions.

It's not the past which concerns us now, it is the present and the future, and such holiday seasons as this, such meetings which make us know and understand each other better should give us hope and strength and courage to face that future with confidence and a determination to meet each obstacle bravely.

We are here today to fulfill an old custom in this factory. The firm never forgets its employees at Christmas and in like spirit the employees respond to the influence of the glad season and never forget the firm.

Today our offering is these card tables, chairs, etc., which the committee has selected for the Mueller Lodge, and which we now present to you in the hope that during your moments of relaxation they will yield to you ease, comfort and contentment for many years to come.

And with them we give you our best wishes for a Merry Christmas and a Happy New Year.

There were responses by members of the company.

Presents were also given by groups of employees to Supt. and Mrs. Chat Winegardner, Paymaster Bassey and his assistant, W. J. Kelley. It was a happy day throughout.

Saturday noon when the quitting whistle blew the employees passed through the club house and received their Christmas gifts of a good sized ham, cigars and oranges. Company members were present to greet the men and wish them a Merry Christmas and a Happy New Year.

OUR PAYMASTER



Mr. E. C. Bassey, 50 years ago, when he was 23 years of age

SAVE AND HAVE

We are all eager to earn what we can. We like to see the money come in. We know where it comes from. **DO WE KNOW WHERE IT GOES?**

The Mueller Company, whose assets run into millions, see to it that records are kept of all moneys spent as well as all money received. That is not all. A record is kept of all stocks, finished, unassembled, materials, supplies, tools, and scrap metals. Here is a million dollar corporation that cannot afford not to save at every point possible. Splashing in the Foundry and chips in the brass shops are all accounted for. Facts, not guesswork, is the basis of success.

How many of us who work in this organization, and who admit that a great corporation must save and must have records to succeed, have for ourselves a policy of thrift. Do we know where our money goes? We think we can remember how we spend it, but can we? Memory is a fickle record.

Keep Household Accounts

The same advantages in keeping a record of household expenses would accrue to a family, that accrue to a business. The fact that the family income is small is the stronger reason for knowing just what becomes of it. Maintaining a home is a business enterprise and sound finance is necessary to make it successful. The **FAMILY BUDGET** is the solution to home finance.

The same principles apply to the single man. He should be planning for a home, and saving his money to finance one. If he has nerve enough, he will keep his personal accounts just as they are, admit to himself just how much he spends for non-essentials. Then he can see more clearly how much more he might save. Earning money is only half the effort of having it. To spend wisely and save consistently is the greater achievement.

A family budget book, or a personal cash book may be obtained at the Employment Office. Make up your mind to know the facts about your own money matters. Get a book and keep your accounts. It takes nerve and patience, but pays well in facts and savings.

If a man has a plan for his finances he will, of course, **PAY HIS BILLS PROMPTLY**. His budget will allow for that. By using simple business methods he will build up a credit and reputation for honesty that is in itself of great value.

The thrifty man will plan to own his own home, will carry life insurance, will make wise investments, and give systematically to worthy causes.

He will avoid get-rich-quick speculations. They nearly always lead to loss, and often ruin. He will not try to get something for nothing.

Make a Will

The poor man says, "I have so little, why

should I make a will?" That is just the reason. Why risk that little when a lawyer for a small fee can assist you to draw up a will that may save your loved ones much anxiety and loss? The rich man might afford to take a chance on having the law divide his estate, but the poor man certainly cannot afford to take this chance. Make a will. Do it now.

Thrift Maxims by H. L. Doherty.

"How long will it take me to get rich if I continue to spend all that I get?"

Lack of thrift leads to poverty, immorality, and crime.

Saving is a pleasure when once you get the habit.

The man who has saved can answer when opportunity knocks at his door.

"If the workers of the country could save 10 per cent of their earnings, and this were invested at 6 per cent interest, they would, in a single generation, accumulate more wealth than has been accumulated since America was discovered."

**DEPARTMENTAL MEETINGS**

An excellent departmental meeting was held on the evening of January 16 at the club house. This included departments 9, 15, 14, and 18, and there was a splendid attendance together with close attention and unmistakable interest throughout.

An excellent dinner was served, cigars were passed and the proceedings opened with a brief address by Mr. Adolph Mueller, who presided.

It being Thrift Week, he urged upon the men the practices of thrift in all things and the elimination of waste. The men were counselled to keep a record of their personal receipts and expenses and were assured that this habit would result in fewer useless expenditures and the acquisition of thrifty habits.

Addresses were made by Ed Harris, John Shelton, E. H. Langdon, Loren Burleigh, and Mr. Robert Mueller.

The address of Mr. Burleigh, dealing with costs, overhead, etc., was illustrated by a chart which made clear his points so that they were easily understood by the men who ordinarily do not give thought to subjects of this character.

The final feature of the evening was a moving picture of "The Story of a First Drill," shown by Secretary Duerr of the Y. M. C. A.

**REFERS TO MUELLER CAR**

The Annual Automobile show has been in progress in New York and the January issue of The Times gave one section of the paper to this show.

Prominent among the articles was an extended account of the first "horseless" carriage race ever run in the United States. The Mueller "Motorcycle" as it was then called, participated in this race.

The Office Owl Hoo Hoo

Names are solicited for Vannie's cupie doll. If the doll takes after Vannie, nothing but the most angelic of names will be suitable.

Orville Hawkins looks perfectly harmless but neighbors say he beats his wife up every morning—he gets up at 5 and she at 6.

Billy Simpson says he did not make any New Year's resolutions. He says that although he may lie to other people, he draws the line at lying to himself.

Bob Peel at Club Room: "I'm a regular dumbbell."

Eleanor Wolfe: "No, you're not, you're the whole gymnasium."

A pleasing picture to the eye was Mrs. Marshall in Bob Peel's coat recently when Bob wore her sweater down to the Club one noon. One must have seen it to fully appreciate the effect. Imagination will not nearly do justice.

Zippy says she has her hope chest nearly full and when it is entirely full she will take that fatal step which everyone has heard of and which all will take sooner or later (maybe). What we are all trying to guess now is when the hope chest will be entirely full. Anyone good at puzzles submit their answers to the editor.

A number of the office girls are going to night school and taking cooking and sewing. Of course, we would not hint or attempt to forecast anything, but this sudden domestic inclination does seem strange. Report has it that Clara and Lucile Cameron are the strongest boosters.

For expert advice on how to catch mice see Dixie.

Those wishing to know who the best man in the United States is, please ask Clara. She will willingly tell you.

Olga Funk told Orville Hawkins to bring him an old hen for his Sunday dinner. Now he says that he got what he ordered—an OLD hen. He says it was so old its teeth had fallen out.

Dean Gorham has become very much interested in historical places. For instance, just now he is frequently a visitor at Washington's old homestead, Mt. Vernon. Is there another attraction there besides his thirst for knowledge?

Vannie was standing at Everett's window taking a letter.

Mont. H.: "What's the matter, Vannie, can't you sit down?"

Mrs. Bill Bailey: "Bill, dear, it's too bad our billing and cooing days are over, isn't it?"

Bill: "Well, dear, the cooing days may be over, but our billing days are not."

Wonder if Dick Foster has changed boot-legger. We notice he is wearing one black and one blue sock and seems to think they match.

Pauline: "Just because I'm engaged to a fellow is no sign that I'm going to marry him."

Dick: "I guess that's right, he may change his mind."

Schwartz: "I painted my hen house inside, two coats."

Jackson: "That so. Why?"

Schwartz: "So the hens would not pick the grain out of the wood."

Selling Doughnuts



On Wednesday noon, December 21, eight Salvation Army lassies sold doughnuts at the factory entrances. Returns were \$65.00. We have a photograph of W. J. Kelley buying one. It was Mr. Kelley's suggestion that the doughnuts be sold here.

No. 18 Brieflets

While the weather man and birds are still doubtful about the approach of winter, we westsiders are convinced. When the big doors close between the assembly and polishing rooms the last word's been said and winter is here.

A new feature, to save assemblers from draft when the street doors open to admit the electric trucks and various pedestrians, has been the building of a long hallway or entry leading into the department from the door. This helps in a marked way to maintain an even temperature in the room and we appreciate it.

A new table has been put in the Box Makers Department. It's larger and more conveniently arranged than the old table and was designed especially to accommodate some of the big telescope boxes into which the Sink and Lavatory Combinations are packed.

A very efficient lighting system for testers is another new service feature. The lights are so arranged that no part of the testing apparatus is thrown in the shade. The lights are attractively shaded, too, and the eyes of the testers protected from the strong light.

This department has always and does yet maintain a very high average of attendance, but there has been considerable absences within the past month, due to indisposition, minor accidents, or other causes. Among the number have been: Mrs. Pauschert, Miss Louise Hendrian, Pat Cullen, Earl Fairchild, Miss Pearl Koontz, Jay Bone Dill, Harry Eller, George Heflin, Harry Koontz, Claudia LaFief, Vict Storminger and Mr. Parker.

Folk passing through this department are requested to notice the small box attached to our telephone. There is a slot in the top and anyone using the telephone is asked to drop a penny in the box. Watler says the money will be given to the "poor." After several pennies had been dropped into the box by kindly disposed persons, Foster considering himself as one of the "poor," looted the box. Humpy has made such an outcry over the matter that donations have practically ceased and the matter of the "poor" is being investigated. We think Humpy has designs on the box himself.

George Berthold has come out with his reasons for talking to himself. He says he does it because he likes to talk to a sensible man and he enjoys hearing a sensible

man talk.

It is reported that Jack DeFratus, our watchman, is planning to break into baseball this year. If he proposes to use the bat he has on exhibit at the front door, we would advise Babe Ruth to look out for his batting averages, because Jack can sure put 'em over the fence.

Speaking of ball games, Humpy Behrns has gone in for volley ball again and is playing against neighboring teams and St. Louis.

Charter members of our stock department have issued a notice to the effect that beginning with the new year only gentlemen and Democrats will be admitted to its sanctorum. This is said to exclude Cherry Tosh who wants to know if there is any difference between a gentleman and a Democrat.

Bill Busby is without a question our champion bean eater. He can devour five plates of beans on the run before commencing on the main course of a dinner. We are speculating on the probable results to Bill should Muzzy's fail to serve beans some day.

Grandpa Berthold says the new granddaughter has been named Corrine Eloise, and she is just the sweetest, darlingst 'n ever'thing—you know.

Considerable curiosity was aroused here the other morning when Jack DeFratus showed up with a pair of scales. We wonder if Jack intends to weigh some of Allen Travis' stories to see how much of truth there is in them, or perhaps he's weighing the speeches of our silver-tongued orator, Mr. Whitacre, to determine the ratio of silver tongue and orator. Jack is a man of evasions and strange silences which are sometimes too deep for our understanding.

A notice has been put up in this department to aid persons whose time and patience are limited in finding our foreman. Directions are as follows: Stand in various places in the room and call "Walt" loudly. Call again with explosive blast. If there is no answer call again using megaphone. Stop calling and stand in center of aisle and wait patiently 10 minutes. He is quite certain to make the round every ten minutes. Should this fail search the packing department. He is probably sitting on the floor buffing a sink combination for a rush order. If he isn't there look among the box

stock. He writes a long letter to Mr. Wagonseller twice a day so look him up at his desk. If he's not there search the surrounding departments. Jobs may need overseeing and he's got to look after that. If all these methods fail do not give up but go home and call up, carefully leaving your number. He will be found for you by those experienced in the hunt system.

✦ WAR RISK INSURANCE

Washington, D. C.—Regulations of the United States Veterans' Bureau limiting the time for reinstatement of war risk insurance for ex-service men to December 31 of this year, have been amended, effective January 2, 1922, so that men who have allowed their policies to lapse may reinstate them at any time before March 4, 1926, according to an announcement of Col. Charles R. Forbes, director of the Bureau.

It has come to the attention of the bureau that a great number of men have allowed their insurance to lapse because they do not realize their rights both to reinstate and convert their insurance into one of the permanent forms offered by the government.

✦ A BATH A DAY NOW

A Cambridge, England, dispatch says: "Undergraduates of St. Catherine's college will soon have the luxury of an occasional bath in college buildings.

It is 486 years since the college was built. Students always have had to bathe as best they could in their room or get a bath elsewhere.

After many years of agitation the conservative authorities have so far unbent as to allow three baths to be installed but as there are some seventy undergraduate residents, the newspaper Old Cambridge says that, according to rumor, baths are to be taken in order of seniority.

Illinois Climate



Core room girls enjoying January sunshine and industriously knitting at the same time

Dept. 30 Notes

If there is anyone in the plant who wishes to enter a car in the Indianapolis races, he should see Clarence Booker, who claims that his Saxon speedster can do 74 miles per hour; but we are inclined to think he means 74 miles per—haps.

Speaking of races, the boys in Number 30 have arranged for a contest on the Downing track, north of Decatur, between Clarence Booker with the aforesaid Saxon speedster, and Paul Teike, our handsome bell-hop, on stilts. Betting odds at present are in favor of Teike.

Bill Bain's Bowlers is the name of a new athletic club formed in Number 30. They hereby challenge any and all comers for a three game match, total pins winning. They would like to hear from Gustin, Behrns, or Langdon for the first game. Take notice, Gustin, they mean you.

Department 30 is sure proud of their foreman and assistant foreman when they see them riding around in their closed cars. Some class! Home, James!"

Frank Mueller was in and said goodbye to the boys before returning to school.

Service is our first name, not only in getting out production, but also in helping others. Mull Deverell came down to work one morning and found he was without a bell-hop. He at once sent out an S. O. S. call and Billie Campbell answered by sending him one of our best hops, Homer Starbody.

The reporter from the Reclamation Plant turns in the following: "Klinghamer's gang of hustlers from all parts of Illinois and especially from Shelbyville are on the job. Big Jim Tilly gets pink under the ears when he tips the scale at 198½."

Crook, better known as "Red," is also from the old home town. He is always cheerful and in a good humor.

Royal Alvis was off for a few days with a sore toe. He is now back on the job.

Born, to Mr. and Mrs. Fred Wyant, a son, Robert Earl on December 14. Fred was around with a smile and a box of cigars. Noah Wyant, his father, said to one of the men in Department 57: "What's that boy of mine acting so foolish about?" "Why," said Billy Doyle, "He is just as pleased with himself as you were when you announced the arrival of Fred."

Brass Chips

It is reported that Santa Claus distributed several diamond rings among the young ladies of the office force.

Mr. and Mrs. Deterding spent Christmas with relatives in Granite City.

E. H. Langdon spent Christmas in Danville and New Year's in Chicago, and got home sober both times. No one invited him to imbibe.

J. M. Wilkins returned recently from a two weeks' business trip. He visited a number of cities in the middle west, and reports that a feeling of confidence is returning to the business men of this region. They expect to see somewhat better times in 1922.

Miss Myrta Conner visited relatives at Fairfax, Illinois, during the Christmas vacation.

A philosopher in the Grinding Department gives us the following proverb: "Never forget that it is not necessarily a disgrace to be poor; many of the greatest men of the world have been poor—they did not have time to get rich."

Glen Hester of the Brass Shops was wondering why the committee sent him tickets for the Children's Christmas Party.

E. McDaniel of Department 5 bought a used car at a great bargain. His hands are usually blistered from the pleasure of cranking it.

It is reported that Richard Dannewitz of the Tool Room wants to sell a shotgun. The gun is all right, but rabbits have a curious way of jumping aside just in time to dodge the shot and so escape.

Miss Bessie Smith succeeds Mrs. Slater as typist in the Record Department. Mrs. Slater will give her time to her household duties. Miss Smith was clerk in the Upkeep Stock Department a few years ago.

Ralph Landes has been transferred from the Production Control Department to the Laboratory.

Bert Meece of the Construction Department has been laid up for some time with an infected knee.

James Ashcraft of the Grinding Department has returned to work.

Wilbur Trotter has returned from the Government Hospital in Chicago much improved in health and is back in the Foundry.

Walter Auer has also returned from the Chicago hospital but is not able to return to work yet.

"Show me the literature on your reading table and I will correctly read your future because the influences which you are planting in your mind now are sure to assert themselves later on."

Miss Tona Turner, formerly one of our machine operators in No. 7, visited the factory recently. She is employed in the Elgin Watch Co. at Elgin, Ill., and likes her work very much. There was a family reunion of all the Turner children in the home of one of Tona's sisters, Mrs. Sanders of Decatur, when, for the first time in years, they were all together again.

Transfers and new employes are the order of the day once more. Miss Lilly Borden and Miss Grace Blend are new comers in the polishing room, Miss Sydney Barnette, Fred French, Robert Crisup, C. K. Brown and Clarence Mueller were added to Nos. 7 and 9, C. Beavers to the packing department in No. 18.

Harmony with nature is happiness.

NOTICE TO MEMBERS OF THE EMPLOYEES' AID SOCIETY

It is the member's duty to report at once to the Employment Office absence on account of sickness or accident. If you expect to get benefits it is up to you to report your claim.

Here is the by-law, page 18:

"Section 11. In order to be eligible for benefits, it is necessary to NOTIFY THE EMPLOYMENT OFFICE WITHIN 48 HOURS after the disability begins. Notification may be made by telephone, or by mail, or by a note sent by another employe, or by messenger. Such notice should give the nature of the disability, name of the attending physician, and the date of the beginning of the disability."

The officers insist that members observe this rule.

WEDDING ANNIVERSARY

Mr. and Mrs. Ed Hukill celebrated their thirty-eighth wedding anniversary on New Year's Day. A family reunion and a big dinner were features of the occasion. Mr. Hukill and his wife are the same age, 60 years. Ed says she is more his sweetheart now than she was thirty-eight years ago. And yet there are some young people who regard marriage as a doubtful venture.

PORT HURON AND SARNIA

The annual meeting of the Sarnia and Port Huron companies was held during the week of January 2.

The following were present from Decatur: Messrs. Philip, Fred, Robert and Adolph Mueller, Merle Cobb and B. J. Marty.

At these meetings reports were read of the progress of these two companies and plans for the future outlined, taking into consideration the adverse conditions of the past year the progress of the two plants was satisfactory. They had to meet and overcome some big obstacles and the oncoming revival of business finds them in good shape to take care of all orders coming their way.

At Port Huron a fine volume of business has already been booked and the outlook is very encouraging. The business of the company through advertising and other promotional endeavor is becoming widely known and new accounts are being opened daily.

Mr. and Mrs. O. B. Mueller gave a party for the visitors during the week and the hospitality extended was greatly enjoyed.

All the visitors came home impressed with the idea that the northern plants are down to a good workable basis of efficiency and in excellent shape to handle a large volume of business economically.

**John Trimme**

He looked like this when he was twenty-one years old

**ZETTERLIND ORCHESTRA**

Frank H. Zetterlind is the leader of a six-piece orchestra that is open for professional engagements. Mr. Zetterlind's telephone is Main 3382.



Strayed Away—A fine sausage hound. Call the owner, George King, of the Foundry and receive the reward.

Art Metzger's Son

Ag'd two months. Gets his smile from Art and his good looks from his mother

**O. K. NOW**

We learn from New York by special wire that Dusty Dill of the New York office has just had his eyes fitted with glasses. It's reported that Butsy's vision is still keen on objects four feet above the ground but defective at a point below that. This has proved especially annoying to him when on Fifth Avenue or Broadway. Butsy says that he was missing so many attractive sights which his friends were seeing that he was forced to the conclusion that he needed glasses.

Cheer up, Butsy, after using them for a while you'll find you are not as old as you think you are—maybe.

**BIRTHS**

Born, to Mr. and Mrs. Ivan Lowe, December 17, a son. Mr. Lowe is in the Polishing Department.

Born, to Mr. and Mrs. Ralph Landes, January 1, a son, Jackson H. Landes.

Born, to Mr. and Mrs. Howard Gragg, December 22, a daughter, Ruth Marie. Mr. Gragg works in the Brass Shop.



Dick Foster had unusually good spade hands one evening as a result, whenever he bid, he usually bid spades. Scotty held just the opposite—very good heart hands and so usually bid on hearts. It was time to bid again. Dick began with "seven spades." Scotty, who had a very red hand: "What do you think this is, a hardware store? Well, I'll raise it to seven hearts." Dick: "From what you bid you evidently think it is a love nest."