

# *The* **MUELLER RECORD**

JUNE, 1929



## **SOME OF OUR FOLKS AT THE DALLAS BRANCH**

Mrs. G. R. Kimmel, left; Ella May Stanley, right; Miss Crystelle delivering a sales talk on Mueller Goods. Home of Mrs. G. R. Kimmel 2406 Michigan St., Dallas, Texas.

# THE MUELLER RECORD

VOL. XVIII

JUNE, 1929

No. 202

## AS BILL VIEWS THE THING

Poetic Flights and Verbal Bouquets Intermingle in Description of Foreman's Picnic

(By Bill Cranston)



Saturday, May 11th, was an ideal day for an outing. This particular occasion was the last meeting of foremen and their wives and sweethearts until next fall. In a word, no May morning ever dawned that unfolded greater opportunities for Mueller mingling in the spirit of good fellowship. Lovers of adventure trod their way through the

wilds and jungles, wooded hills and verdant meadows as did their ancestors of the stone age period.

There was a lavish display in the variety of games and kindred activities. Feminine splendor dominated in the mad scramble at the games of chance. Many men of many minds sought diversion through the medium of athletic competition, while others found avenues for relaxation and amusement according to the code of social standards, whatever that is. Some pitched horseshoes, others played volleyball, and even the golf enthusiasts were there whipping the elusive pill down fairways, into the sand traps and on to the greens.

The doll rack proved a great attraction and enjoyed its full share of patronage while entertaining the crowd of joy seekers. Knocking a tar baby through the bunghole of a barrel was another opportunity to demonstrate skill and muscular control while flinging baseballs down the groove. Not the least of games in the spirit of chance was the cane rack and its fascinating environment. All that was missing to add luster to the beatitude of life was the Mueller traveling salesman with their prismatic colored panjamas as worn during the setting up exercises, on the plaza at 6 a. m., during the business meetings on the lodge grounds, in the summer of '28.

Clara Uhl supervised the entertaining of children, assisted by Ida May Moore, Mary Wilkins and Edna Cranston. A wide range in the assortment of games were keenly en-

joyed by the youngsters who later mingled with the grown-ups in the merry chase for the golden fleece, or what have you? The baseball game, played with an indoor ball, was a snappy affair every step of the way. The team coached by Supt. Roarick and Walter Behrens defeated the aggregation of all stars, managed by "Happy" March and Frank Edmonson, to the tune of 15 to 13. No blood was spilt but it was an exciting battle while it lasted.

Company officials are now considering the purchase of playground equipment as originally planned by C. G. Auer. With the athletics, recreation and playground units gradually developing there should be at no distant day worth-while play and enjoyment for the entire family. In conclusion: It is not always the tall guy that gets the per-simmons.

BILL.



## New Members

Herman Parkison, who was employed as machinist at the E.-Z. Opener Bag Factory for several years before leaving Decatur, has been hired for the Pattern Shop. He is working alongside his old friend and fellow worker, Mr. Krumsick also of the Pattern room and formerly of the E.-Z. Opener Bag Factory. Mr. Parkison is not a new man to our organization as he worked here several years ago.



## Go to Day Tool Room

Lewis Owens, who was recently transferred from the Machine Shops to the Day Tool Room, has entered the Apprentice School. He has had his course in Transportation and Traffic which he was taking previous to being employed by the Company, transferred to a Machinist Tool-Making Course.

Orville Ludwick, recently of Department 8, has been taken on as an apprentice and is serving his time as bell hop and handy man in the Day Tool Room.



## Hugo Goes in Business

Hugo Hendrian, an Apprentice Machinist of Department 30, checked out on May 4th to work in a store in Springfield. He will be associated with his brother in running a grocery store on South First street. The Company and the many friends of Hugo regret his leaving since he was always a congenial and pleasant fellow with whom to be associated.

## DEPARTMENTAL MEETINGS



The spring series of departmental meetings was held at the Gymnasium, May 15-16-17. The sessions were from 3:30 to 4:30. This arrangement was made so that those who attended would not be compelled to draw on their own time. At the close of the meeting each person handed in a check which was turned over to the paymaster, thus assuring no deduction from pay. The meetings were considered the best of this character which we have yet held. The programs were the same each day, or practically so, and for the purpose of bringing to the notice of employees policies and plans of the company, which were presented by the different speakers and given very close attention.

The meetings were opened by Mr. Robert Mueller in a welcoming greeting in which he referred to the early history of the company, and the fact that all employees were then known to every member of the company. The growth of the company has eliminated this feature to a large extent, and the departmental meetings in a way offer the company a chance of maintaining its only personal contact.

O. J. Hawkins of the sales department, made the address along the lines of sales competition and production. He presented a number of good thoughts and pointed out, not in spirit of criticism, but simply to bring to the attention of the production element the necessity of maintaining a high standard of efficiency. He referred to the fact that imperfect goods going out would easily ruin possibilities of sales. This means a great deal because many sales by the company run into thousands of pieces.

L. W. Mueller again discussed the bonus plan and made it clear to the employees that this system was working satisfactorily elsewhere and was rounding into shape in our own plant. His address is given herewith:

E. H. Langdon talked about safety policies, savings and health, urging upon employees the necessity of keeping themselves

in good physical condition, and referring to the fact that the company provided a medical and dental advisor, their services being free to the employees, insofar as examinations and advice are concerned.

Mr. Adolph Mueller closed the meetings with a talk on business. Among other things he said:

"Business of any kind is not all profit. Many employees seem to think so. They seldom devote a thought to the other side. It does not interest them. It's not their trouble. Men investing money in any business must finance it. If profits go short he must borrow at the bank, not always an easy matter. There must be money to meet bills, for material and above all things the pay roll. Running a business has two sides and is most successful when both sides have genuine confidence in each other, when they get together in a meeting of this kind and put their cards on the table. Then they can begin to understand each others problems and work together."



### The Night School

Increasing interest has been shown in the Night School as evidenced by a number of requests for passes. This school is in charge of Paul Jacka of our Engineering Department. Those who attend have an excellent opportunity to clear up the mysteries of mathematics and science which at times may beset them during their weekly study hour.

For further information about the night school inquire at Employment Office.



### To Pattern Room

Kenneth Morrow, the smiling young man from Clinton, who has been working in the Core room for the past month, has been temporarily transferred to the Pattern Shop. Kenneth is a graduate of the Clinton High School and has started out on a Mechanical Engineering Apprenticeship, altho at present no definite class work has been assigned.



## L. W. MUELLER'S ADDRESS

Works Manager L. W. Mueller made the principal address at the Departmental Meeting held this year, May 15th, 16th and 17th.

### A RISING STANDARD OF WAGES AND LIVING CONDITIONS

I wonder how many of you realize the effect that modern manufacturing methods and management have had on wages?

The United States Government statistics show that the average income for the American worker has materially increased in recent years faster than the cost of living.

Working and living conditions have improved, and hours have been shortened and there are more opportunities and facilities for recreation. The tendency toward improvement continues. Labor unionism is gradually but surely losing its appeal to the American workman. The thoughtful man is coming to realize that he can trust his employer and that he and his employer can work out their own problems together.

How has this come about?

### MUTUAL CONFIDENCE

To my mind there is one great underlying reason for this mutual confidence and co-operation that has been growing up between employer and employee. In this business we have learned to trust each other. It is one of our most sacred traditions and has come down to use thru the generations.

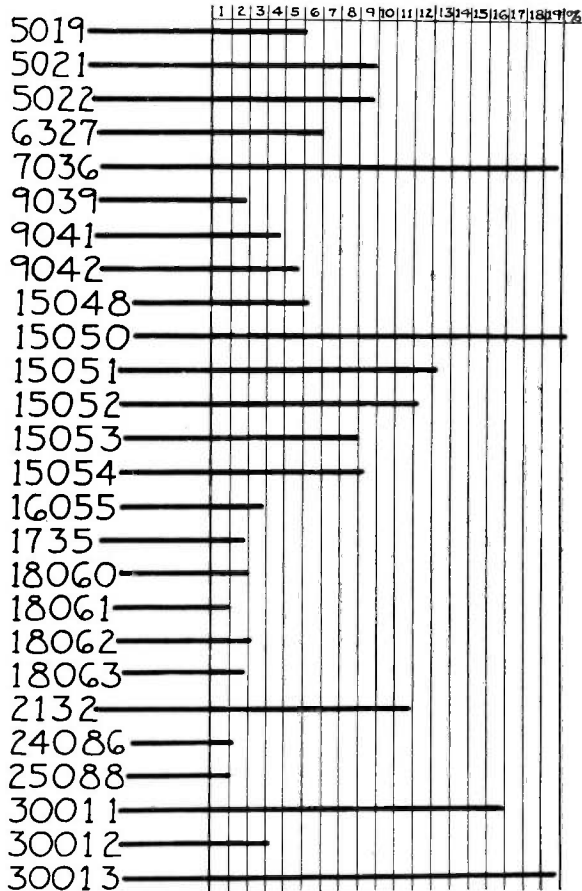
It has permitted us to improve manufacturing methods, to install a wage incentive system, to effect many economies, and to reduce over-head expense, all this with the help of our workers who believe in us.

### TWO GREAT INDUSTRIES COMPARED

Coal mining and the automobile manufacturing offer a dramatic contrast. The coal mines have been dominated by labor unionism which have opposed improvements, in working conditions and labor-saving machinery; and these results have followed:

1. Poor housing and living conditions.
2. Uncertainty of work and low annual income altho high wage by the day.
3. The price of coal has been held up, and in times of labor trouble, the consumer could not get coal.

This has antagonized the consumer and increased the use of substitutes such as oil,



water power, gas, and coke. Thus the coal industry as a whole is in a bad way.

On the other hand the automobile manufacturers, who are free from union labor domination, have taken their fellow workers into their confidence and have become very efficient in their organization and methods. One improvement after another in production and special machinery has followed in rapid succession. This has enabled the workers to earn more and more. At the same time the cost of automobiles has been reduced to the public and that industry and all others have profited thereby. Furthermore, this corporation is working now to stabilize the industry to employment the year around.

### GROUP BONUS

Now let us consider this foundation of mutual confidence in relation to the group

bonus. One year ago at these Departmental Meetings we explained the group bonus plan. You remember that we stated that it had six essentials for a good wage incentive system. Here they are:

1. Should be fair to management and to men, and should promote mutual confidence.
2. Should offer an incentive for extra effort and should increase earnings.
3. Should apply to all kinds of work.
4. Should be flexible enough to meet all conditions.
5. Should promote team work.
6. Should be simple in operation and require a minimum of clerical work.

After more than a year of operation under this plan we find that it does fulfill our claims for it. They were well founded.

During the past year we have naturally made changes and adjustments. We have had to meet peculiar problems. Some of these have been solved and we are still struggling with others. With your continued co-operation they will be solved.

When it was necessary to make changes it was explained to you either by the bulletin boards or by meetings in the department. Superintendent Roarick has spoken at many of these meetings. It is our purpose to put the facts before you, to lay the cards on the table.

#### THE PROBLEM OF THE OLDER EMPLOYEE

Some of you are doubtless wondering how these new conditions and new methods are going to affect you. I will be frank in saying that this is one of our biggest problems. It is also the problem of many other manufacturers.

Two weeks ago I had the good fortune to attend a meeting of the National Chamber of Commerce in Washington. The leaders of American industry were there. For one solid afternoon executives of great corporations gave their concentrated attention to this particular problem. Pensions seem to be the solution.

There are more than 700 concerns who have their own pension plans. Many of these plans have a saving feature by which an employee contributes to his own pension. An example of these is the Postmen's pension plan. There are a great many more, including our Company who are working on such plans. It is known to you that when Mr. Adolph Mueller settled the estate of his brother, Fred B. Mueller, that he gave to Mueller Co. several thousand dollars as a nucleus for our pension plan.

#### STATE PENSIONS

There are seven states that have adopted pension plans supported by taxation. There are twenty more states, including Illinois, which are considering such legislation.

A pension plan does not reach its full load for about 75 years after it has been started. If an old age pension law were passed it would fasten upon tax-payers an increasing

burden for 75 years. There will be waste, red tape and an increasing percent of the money collected for pensions will go to job holders and politicians. I for one would oppose such a measure.

#### A WORD OF ASSURANCE

For your assurance we wish to state that Mueller Co. will give every consideration and attention to the problem of our long service employees. It is expected of course that they will give us their confidence and whole-hearted co-operation. Those who do this need not worry.

Unfortunately we have had a few in the recent past (and I am glad to say it is only a few) whom we have had to separate from our service. These men did not wish to co-operate. We worked with them patiently. They told us that they could do better but that they would not.

#### RUMORS AND FACTS

At times there have been rumors current that we were using the bonus system to cut wages. A year ago we told you that one problem of a wage incentive system was to increase wages. We meant it. This chart shows the results: (See chart Page 5).

The first vertical line represents 100%, or an employee's hourly wage rate. The numbers at the left represent groups in various departments. These groups represent a wide variety of production work.

It will be seen that earnings have been increased from 1 to 20%. For example, a workman in a group whose standard rate is 50c per hour and the efficiency for the group is 110%, gets a bonus of 10% on his wages or 5 cents an hour. It will be observed that some lines are longer than others. In most cases these longer lines follow the groups that have had the most experience with the bonus. As other groups gain experience and efficiency their earnings will go up.

Not everyone is quick enough with his hands to produce efficiently under modern methods. One thing that the group bonus does is to weed out those who cannot, or will not produce. And there are others still who either misunderstand or misrepresent the facts. We recently checked up on nine men who quit and who made the statement that the bonus has been used to reduce their wages. In every case we found that these men were actually earning from 2c to 6c an hour more under the bonus than they would have earned on their hourly rates.

#### DON'T OPPOSE CHANGES

As a person gets older he is inclined to become set in his ways. His habits form around a routine and he naturally opposes changes.

We live in an age which imposes rapid and sometimes violent changes. History is full of such instances. Modern business provides many more examples. Revolutionary inventions, new fashions, and improvements of all kinds, keep industry keyed up for constant change. Bobbed hair nearly ruined the

hairpin industry. Short skirts doubled the sale of stockings and greatly reduced the purchase of dress goods. Automatic cigarette lighters reduced the demand for matches. The automobile extinguished the buggy business. Steel and cement replace lumber. Artificial silk reduces the demand for cotton goods.

A modern organization must be constantly on the alert to adapt itself to a changing order. Those within an industry must be prepared to adapt themselves to change.

In closing I wish to leave with you three definite thoughts:

1. Let us have confidence in each other.
2. Don't start or believe rumors. Get the facts. We are ready to answer your questions.
3. Don't fight change, but be prepared for it and learn to apply it to your advantage.

Thus can we continue to work together to maintain ourselves successfully in a changing order.

#### ✦ BIRTHS

Ray Belser of the Polishing Department, a son, Junior, born March 13, 1929.

J. L. Tippet of the Polishing Department, a daughter, Joyce Darlen, born March 23.

Clarence Ruck, clerk in the Pattern Department, a son, Donald Junior, born December 9th, 1928.

E. H. Langdon, a daughter, Ruth, born April 3.

Sam Roles, a son, James Abe, born April 9, 1929.

Ed Robb of Plant 2, a daughter, Mary Jane, born March 4.

Lloyd Shalenbarger of the Polishing Department, a daughter, Doris Ilene, born April 30.

C. M. Mitchell, of Plant 3, a son, Richard Dean, born May 15.

#### ✦ Paul Andrews Makes Address

The Illinois section of the American Water Works Association met at the Hotel Clayton, Waukegan, Ill., May 13th and 14th. There was an exceptional good attendance, and some very excellent papers were read in reference to water works practices, supplies and materials.

P. B. Andrews of our organization, was on the program for an address on the subject of "Copper Tubing for Underground Service Lines." Paul was well equipped with data on this subject and his paper was well received and created quite a little discussion.

Many of the water works men present, who have adopted copper service, testified to the success they have had with this material. This is true of water works men all over the United States. Many of them have found that the wearing qualities, the ease of installation, and the flexibility of copper service pipe, make the most desirable material for underground work.

## LESSON IN SAFETY



Joe Disney who stands at the left in this picture, works in the Construction Department. He suffered an injury to his right foot. A helper pulled a dolly off the tinner's bench and it fell on Joe's toe. He was laid up for about a month. The helper should have been more careful, and if Joe had been wearing safety shoes his toe would not have been badly hurt.

In the center stands Ed Folley of the Foundry. While holding the ladle under the furnace a little hot metal splashed on his left foot causing a very slight burn. He thought it didn't amount to anything and neglected it for three days, when blood poison began to develop. He was laid up more than two weeks. He violated the safety rule which requires that any injury HOWEVER SLIGHT be reported to the foreman at once.

Ed Huebner on the right, a Night Foundry man, was holding a ladle to catch hot metal from the furnace. The tender tipped the furnace a little too much and the hot metal ran into his shoe causing a third degree burn.

The safety lesson in all three cases is clear. A little more care would have saved these accidents. In two cases the injury resulted from momentary thoughtlessness on the part of a fellow employee.

#### ✦ Miscellaneous Shower

A miscellaneous shower for Mrs. George Hansen, formerly Arlowyne Eckert was given Wednesday night, May 29th, by Mrs. Vera Wyant and Hazel Virden. The shower was held at the Mueller Athletic Club and was attended by forty-five girls from the office. Mrs. Hansen received many beautiful gifts.



## FOREMEN'S CLUB PICNIC



Mrs. Roarick, Mrs. Gustin and Nina Greening



Clara Uhl, Mary Wilkins, Ida Moore, Edna Cranston



Mrs. Ralph Adams, Mrs. Harve Camron, Mrs. K. Wilkins, Mrs. Wm. Cranston and Mrs. Howard Gragg.

The final meeting of the Foremen's Club until fall was held at the Athletic Field and Mueller Lodge on Saturday afternoon, May 11.

It was a social affair in the form of a picnic for heads of departments, foremen, and their families. The day was perfect for an outing and the attendance was as large as has ever been noted at a similar gathering.

The afternoon was given over to athletic sports, which were entered into heartily by all in attendance. Among the features was a baseball game between the night men and the day men, the contest being won by the night men, although the day men insisted that the official score keeper had writer's paralysis at one time and failed to record runs which would have given them the victory. The feature of the game was the pitching by O. J. Hawkins, Mayor of Sangamon, who finally succeeded in getting one over the plate. Not wishing to mar this record, he retired from the box.

Another feature was the entanglement of Joe Mayhew's "props" which made him fall down and go kerflop. This satisfied his ambition as a ball player and for the rest of the day he was content to be a spectator from the side lines.

The volley ball game between Happy March and Captain Rick Roarick's team was won by Happy's bunch, and either the victory or the exertion necessitated first aid for Rick.

Whoopee Lane was a great attraction for the women and children. They were all given free tickets and everybody won a prize, regardless of their luck in the contests.

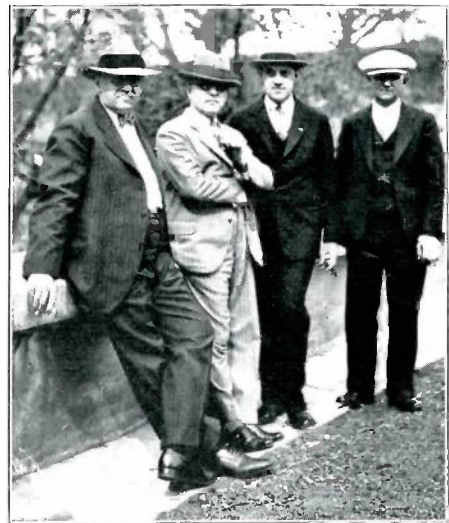
The Chicken Race—real chickens—created a lot of fun. O. C. Keil, the new comptroller, captured the first chicken. The chicken with not over six inches of legs looked around and saw Mr. Keil's advantage in

pedal extremities and fell down and gave up. Mr. Trimmer's son captured another chicken, and Roy Thomas, assistant day foreman, was the third winner. This game was worth while as it assured three chicken dinners for Sunday.

After these contests, the new nine hole golf course south of the Lodge was dedicated by the golfers.

And then came the fine picnic dinner served by Mrs. Rost and her assistants. It was a real picnic dinner and was handled in admirable fashion.

Ed Stille and his committee deserve credit for the successful handling of this event.



Geo. Haley, Harve Canron, Daniel E. Allen, Howard Gragg.

## MULLER CAFETERIAS



May Turner and Roy Knott in front of the counter. Mrs. Gilbert, Mrs. Workman, Mrs. Carroll, Mrs. Reed behind counter.



Mrs. Carroll, Mrs. Reed and Mrs. Workman in a picture behind the counter.

A branch of our Cafeteria was opened at Plant 3 not long ago to the great delight of the men who work there. Previously there had been no meal for them at noon but a cold lunch. They were more than pleased with the abundant and wholesome food that was served and the very low prices charged.

When our Cafeteria was opened in the new Club Building late in 1923 it was the purpose of the Company to provide a clean, pleasant place to eat, and good food at low prices.

Mrs. Ella Rost, the director, personally supervises the preparation and serving of food.



At the Cafeteria, Plant 3

The Mueller idea of quality has been maintained in the Cafeteria. There is no place in Decatur where one can get a plate lunch such as is served daily in our Cafeteria for 15 cents. A full meal with trimmings can be bought from about 30c or 35c which is about one half as much as food of the same quality would cost in a commercial restaurant. Of course the quality of the food could be cut down and something saved that way, but that is not the Mueller idea.

It is not expected to operate the Cafeteria at a profit. In fact there has been many months when the cost of maintaining the Cafeteria was \$1200 more that month than was taken in for the food served. The receipts from employees barely cover the wholesale cost of food. This leaves not only the rent, but other overhead items such as help, ice, gas, lights, supplies, which the Company must pay. The cost of meals served in the executive dining room to company members and foremen is paid for by



Mrs. Rost and force of Cafeteria in Club House, Main Plant.

the company, and not charged to service supplied to employees.

The accountants figures show that the Cafeteria is costing too much. If more meals were served the cost would be reduced by spreading it over a greater quantity.

The Cafeteria deserves more general patronage, and the way to maintain the good service and low prices that we have is to give it more patronage.

Our Cafeteria is always a place of interest to visitors who are surprised and pleased at the excellent quality of the food and the low price. They often remark: "I suppose that everyone eats here."



Lunch time at Cafeteria in Club House.





NEW DINING ROOM

A new dining room has been built in the Club House for company members, executives and heads of departments. This occupies what was formerly the balcony. It is reached by a stairway from the gymnasium. It's well lighted and will seat about one hundred people. The picture shows the first group to eat there just prior to the departure of Messrs. Adolph and Robert for Europe. A number of guests were present including several who had attended the meeting of the National Chamber of Commerce at Washington. All the after-dinner talks had to do with this meeting.

### LONG WESTERN TOUR

#### B. J. Marty and W. H. Campbell Celebrated 35 Years Service

This year witnesses two additions to the 35-year class of Mueller employees—B. J. Marty and W. H. Campbell. According to the Company's policy, these two employees are given a ten weeks' vacation with full pay and \$1,000 in cash to take any trip they may decide on. They have already decided. Both will go West on an extended automobile trip.

They left here on May 31 and as both have selected about the same trip, they will drive in company, each in his own car, a goodly portion of the way. Mr. Marty will be accompanied by his wife, and niece, Rose Marty, and Mr. Campbell by his mother, Mrs. Kate Graves. It is the intentions of the tourists to drive to California by the Southern route and then up the coast to Portland, Seattle and probably into British Columbia. The return trip will be made via the Northern route, visiting Yellowstone, Salt Lake City, Denver and other points. They can't give a detailed itinerary nor do they know just how long they will be gone. Billy says he will stay as long as the money holds out.

All members of the party anticipate a happy time, and their many friends in the organization hope they will not be disappointed.

Both of these men recall their early association with the Mueller Company, when the late Hieronymus Mueller, the founder, was the directing head.

The Decatur Herald in a recent issue speaking of this trip said:

"Mr. Marty looks back with pleasure over his 35 years with the Mueller Company. The changes in methods of production have been so great, he says, that it is impossible for him to describe their extent. 'If we

made 500,000 pieces in a year in the old days, we thought we were doing a big business,' he says. 'Now we make 5,000,000 pieces.'

"The Mueller Company as people to work for, are the best that employees could ask for. You feel at home here. There is a spirit that has come down from Hieronymus Mueller, who was a congenial, whole-souled spirit. He was always asking about our families and how the home folks were getting along. There is that spirit here now, though, of course, the conditions of a modern plant make it impossible to carry on the relations that we had in that little factory on Main St."

Six employees have already enjoyed this generous recognition of long service by Mueller Co. They are:

Anton Schuerman, deceased, who went back to his old home in Germany to visit the scenes of his boyhood and relatives.

Frank Zetterlind, still at his blacksmith forge every day, who went to Sweden.

Walter Screeton, deceased, who went back to his old home in Nottingham, England.

Philip Reab, who accompanied by his sister, made the west coast trip.

And now, Mr. Marty and Mr. Campbell, who are on their way.



### NOTICE TO HOME STUDY MEN

#### And All Those Interested in Increased Personal Fitness

All men who are at present enrolled in a correspondence course, or who have intentions of enrolling, as well as all men who have completed correspondence courses are asked to get in touch with the Personnel Department so that a record of their courses and progress can be kept.

It is the intention of the company to promote, when suitable openings occur, those employees who show the inclination and de-

## THE CAMERA CLUB



The subject for the Camera Club this month was "Children." The number of pictures submitted was much larger than usual, as nearly everyone takes pictures of children. The judge was Mr. Fred Johns, and he made his selections as follows:

First—Helen Pope, who had as her subject, Barbara Jean and Robert Chapman, children of Mr. and Mrs. E. E. Williams. Mrs. Williams was formerly Ruth Chapman and well known in the main office.

Second—Marie Eagleton. The little boy so industriously digging up the yard, is Lawrence Baker, a little neighbor of Marie's.

Third—Dorothy Gepford. The little fellow in the big overalls is Fred William Vogel, Jr., and lives near Dorothy.

There were a number of other very good pictures submitted, but ruled out because of part of the subject being cut off, under exposure, or other faults.

sire to better their positions by home study.

For many employees, correspondence courses are to be recommended; providing, of course, that the right field of endeavor is selected; but home study may be successfully pursued by any ambitious person without financial cost. Any good mathematical text, or, if desired books from the Public Library, will furnish ample basis for elementary study. The production and design of Mueller goods are based on engineering principles. Mathematics is the basis of engineering. It can readily be seen that a review of even grade school arithmetic would be a big step toward increased personal fitness.

All those who are taking courses of study, or those interested in further educational work, should get in touch with the Personnel Department. The Employment office is open during the noon hour and it is suggested that you come in at that time if convenient.

Robert Kuykendall of Plant 2, has gone to work at Harvey, Ill.

Fred Poggenpohl of Department 9, left us to take up electrical work.

Oren Thomas of Plant 3, has gone to Detroit.

Henry Ellis of the Polishing Department, will try out as salesman of electrical specialties.

Pete Shinoski, clerk in the Night Polishing Department, will devote his time to truck farming this summer.

Geo. Jobe of the Night Foundry, has been laid up by sickness for the past two months.

Marie Alt has returned to work temporarily in the Purchasing Department. She was formerly secretary to Robert Mueller.

Fletcher Curry is again working in the Shipping Department at Plant 3.

Orland Matthews returned to work in the Night Polishing Department. He left the week before to make his fortune in Rock Island.

Mrs. Ruby Finnegan of the Core Department, is recovering from an operation for appendicitis.

J. C. Gray of the Foundry Inspection Department, is making a good recovery from a hernia operation.

A. T. Christy of Department 30, scratched a pimple on his hand. Infection followed which laid him up for four days.

Burl Dial of the Assembly Department, who has been under care for tuberculosis, is now making good progress and hopes to be able to get to work by the middle of the summer.

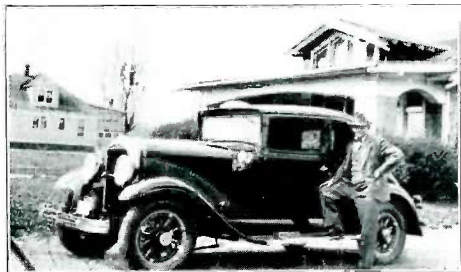
Mrs. Viola Hall has returned to work after a severe illness.



## John Has a Chevy

John Duffey is now the possessor of a new Chevrolet Sedan. John discovered there was more room for his avoirdupois in the new Chevrolet than the new Ford, so John immediately sold his new Ford.

### Blue Lusk's Reo



Blue Lusk of the Foundry, has a new Reo coupe. It's a beautiful car and Blue is properly proud of it. One advantage of a coupe is that it will hold two and no more.

### Correspondence Courses

We have a list of a number of men who are taking correspondence courses. We are not sure that it is complete. If you are enrolled for a home study course of some kind and wish our co-operation in helping you to use it be sure to let us know.

The International Correspondence Schools are willing to transfer the courses that men have taken in the past and are not using. In all such cases the Personnel Department can be of assistance to you.



### Pay Visit to Factory

May 28, Mrs. Daisy Lind Likens, teacher in the Stonington High School, and 13 of her students visited the Main Plant. Mrs. Likens teaches chemistry. She brought a group of students thru last spring.



### Fishing Party

The first fishing party of the season was staged Saturday, May 25th. Those present were M. W. Trott and nephew, O. C. Draper and son, Julius Grobenhoffer, Bill Ferry, Donald Ferry, Chas. Cochran and Ed. Stille. Charlie Cochran caught all the fish that were caught, and this was enough to feed eight or ten hungry men. Ferry almost caught one. In fact he had it on shore, when it slipped out of his hands and back into the water. Bill says he doesn't care though as the fish was so big it would have been tough.



### High School Graduates

If any of our employees have a boy or girl who graduates from High School this spring, either in Decatur or elsewhere, please notify the Employment Department at once.

We would also like to have photographs for illustrations in the Mueller Record. The photographs will be returned in good shape.

Either report to the Employment Office or send us a note giving the name of the graduate and the school.

Do it now! Thank you.

### YOUR PROPERTY

Atty A. G. Webber, Sr., Explains the Law of Descent and of Wills

#### THE STATUTE OF DESCENT

(1) The law gives the widow an estate of homestead for life and to the children during their minority of the value of \$1,000.00.

(2) The widow is also entitled to a Widow's Award in money or personal property of not less than \$500.00, and as much more as will correspond with her station in life, and the amount of the estate.

(3) The law also gives the widow or widower the right of dower in one-third of all the real estate for life. The widow or widower is also entitled to one-third of all the personal estate, after the payment of the debts of the estate.

(4) The widow or widower may, however, elect within one year, to take one-third of all the real estate absolutely and in fee simple in lieu of Dower. This one-third will be liable for its share of the debts of the estate.

(5) All the remainder of the estate, after the payment of the debts and claims of the estate, is equally divided among the children or their descendants.

The first three allowances made by law to the widow are each exempt from the debts and claims of the estate, except a mortgage debt jointly executed by the wife, and except also for unpaid purchase money on real estate.

The real estate, which by law, descends to the widow and children, can be divided one year after the date of Letters of Administration, either by agreement, if all the parties are of age, or sold by decree of sale in a partition suit, if some are minors or the sale cannot be made by agreement.

#### WHEN A WILL SHOULD BE MADE

Should other disposition of the property be desired than is provided by the Statute of Descent, then that can only be done by a Last Will and Testament.

The right to dispose of property by Will is also qualified and limited in this, that either the widow or widower has the right within one year, to renounce the provisions made for her or him by the Will, and elect to take her or his share of the estate under the Statute of Descent.

In cases where the estate consists principally of the homestead and a small amount of personal property, it is advisable to make a joint tenancy deed and keep a bank account jointly and to the survivor, then the survivor will, by virtue of such joint deed, or joint account, be entitled to the entire property, without further expense of administration.

Should, however, a Will be desired, then a short form, is here submitted:



## New Salesman



Meet Mr. Dan R. Gannon, Jr., who came from the Pacific Coast recently to join our selling force. He has been assigned to Manager W. L. Jett of the Southern Division and is now busy digging up orders. Dan is not new in the brass game. He has had experience and he knows what the Mueller product is.

"I, John Doe, of the City of \_\_\_\_\_, in the County of \_\_\_\_\_, and State of \_\_\_\_\_, do by these present, make this my Last Will and Testament, and I hereby appoint my beloved wife, Anne Doe, the Executrix of this my Will, without requiring her to furnish sureties upon her Executrix's Bond.

"First: I do hereby direct that all just claims against my estate be paid according to law.

"Second: I do hereby give and devise all the balance of my estate, real, personal and mixed, unto my beloved wife, Anne Doe, absolutely and in fee simple, forever.

"In Testimony Whereof, I, John Doe, have hereunto signed my name this first day of June, A. D., 1929.

"Signed: JOHN DOE.

"The foregoing Will was executed by John Doe, in our presence, and in the presence of each other, and at his request, and he acknowledged to us that he executed the same as his own free Will, and that we believe that he was of sound mind and memory on the date last aforesaid.

"RICHARD ROE,

"CEQUINE ORR,

"MANSFIELD KNOX."

## DEATHS

## Leland Elwin Tague

Leland Elwin Tague, five-year-old son of Mr. and Mrs. Earl F. Tague, died in the Decatur & Macon County hospital about 5:45 o'clock Wednesday morning, May 15. He had been ill since Thursday and was taken to the hospital Tuesday evening. He suffered from bronchial trouble.

The father is a caster at Plant No. 3.

## Frank Schroeder

Frank Schroeder, father of Leslie Schroeder of Plant 2, died May 15 at his home in Eldred, Ill.



## CARL MAROSE

Carl Marose who has been janitor of the Mueller Club for some years, died April 30th, after an illness that had kept him from working since January first. He spent several months in the hospital, and at one time seemed to be on the way to recovery when a relapse set in and his death followed. He was buried at Swartz Crossing on the afternoon of May second, the day of the big snow.

Carl Marose went to work in Department 8 in February 17th, 1922. He has been on both the night and day shifts and in February, 1923 got regular work as janitor. The Mueller Club was assigned to his care. He was a very thoro workman, always glad to help and be of service. He always had a kind word for everyone and was held in high regard by all who knew him.

He was born February 26th, 1867 in Germany. For a number of years he lived in Alberta, Canada, where he was engaged in farming and where his children now live. His wife died there.

He was married again after he came to Decatur to Miss Minnie Biedlau who survives him.

Carl had a policy in our Group Insurance Plan.



Leslie Hess, who for nearly 10 years has been accountant at the San Francisco Branch, died May 7 after an illness of two weeks. Next September Mr. Hess would have rounded out ten years of service.

Thomas Leary in writing of his passing, says: "We regret the loss of Mr. Hess very much. He was a fine character and his pleasant personality added to the cheerful atmosphere of our office."

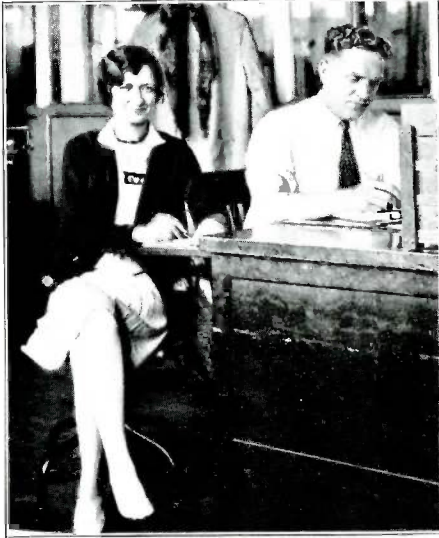
He is succeeded by S. E. Chaplain who began work at the San Francisco Branch, April 6, 1925.



## Stripped His Ford

Lester Hogan of Department 18, reports that about two weeks ago his Ford was stolen and taken out on the country road and stripped of all the detachable parts,

## In Works Manager's Office



### Going to Coast

Mrs. Lois Christy, assistant to L. W. Mueller, leaves June 5th for a six weeks' trip to the Western Coast. Her destination is San Diego where she will visit with her mother, father and sister, although she expects to also visit relatives in Los Angeles and Long Beach. She will go to St. Louis and there take the Union Pacific which will route her through Kansas City, Denver, the Royal Gorge and Salt Lake City. Lois has been keenly anticipating this vacation all winter, and as this is her first trip to the Western Coast, she will probably enjoy every minute to its fullest capacity. She expects to be back in Decatur about the middle of July.



### Safety Talks by Radio

The National Safety Council broadcasts from New York each Saturday afternoon at 5:15 (our time) interesting talks on safety by men of national importance.

Remember this and tune in.



### Recent Improvements

Cooper-Hewitt mercury vapor lamps have been placed on trial in several departments.



### Feeding the Fish

Some of us have been wondering why an electric light was hung over the lake at Mueller Heights. It is well known that this particular lake has been stocked with fish. This light attracts June bugs, who after circling around vainly for a time, drop exhausted and provide food for the waiting fish. This is the idea of Chat Winegardner.

## WEDDINGS

### Eckert-Hansen

Arlowyne Eckert of the Claim Dep't. and George Hansen were married May 18th, at 1:30 p. m. in Tuscola. The single ring ceremony was performed by Rev. Howard Leech of the First M. E. church. The bride wore an ensemble of blue and tan with accessories to match. After the ceremony, they drove to Chicago in their car, and from there went to Milwaukee, Madison and other points in Wisconsin.

Mr. Hansen is a poultry man, and they are now living at home on Woodlawn Ave.



### Friese-Pieper

Fred Friese of Department 18 was married Sunday, May 12th at Strassburg, Ill. The young lady in question was Miss Lena Pieper of that city.

They are at present living at 820 North Church street.

Mr. Friese has many good friends working at the Main Plant, but is perhaps better known at Plant 3 as he was employed there during 1927 and 1928, coming to the Main Plant in January, 1929.

His friends join in wishing them a happy future.



### Mitchell-Smith

Dessie Mitchell and John M. Smith were married April 6 at the rectory of the St. Thomas Church by F. Andrew Smith. Mr. Smith was employed in Dept. 15, and Mrs. Smith in the Cafeteria. The bride is the daughter of Mrs. L. Q. Nelson. They have gone to house-keeping in Niantic.



Boneta Hunt, stenographer at Plant 2 and Virgil Hoots of the Drafting Room, were married Wednesday noon, May 22nd, in the bride's home, 2046 E. Wood street. For the present they are living at Oakley.



Odell Woodcock of the Brass Shops and Irene Capshaw were married in Arcola, March 23. They live at 753 North Edward street.



### He Forgot

In going to the drinking fountain the other day a man stepped over a board in which was a protruding nail. He said to himself: "I'll step over this and be safe." He did not pick it up.

On his way back to his machine he forgot about the nail, stepped squarely on it with his thin-soled shoe and ran the nail into his foot about three quarters of an inch. The safety moral is plain.



### New Foreman

William J. Burchell joined the force at Plant 3 as Foreman of the Casting Shop on May 27th. He succeeds Forrest D. Smith who resigned.

## Newly Weds



Mr. and Mrs. John M. Smith recently married. Mrs. Smith was formerly Dessie Mitchell. Mr. Smith is employed in Department No. 15.

## An Early Fish Story

Wilbur Trotter of the Foundry, figures in an early summer fish story. He landed a nine and one-half pound Mississippi cat fish.

The scene of the catch was at the south end of Lost bridge and the time was about 11 o'clock Saturday morning.



## Observe Anniversary

Mr. and Mrs. John G. Bauer were pleasantly surprised by a number of their friends Thursday evening, May 2, the occasion being their thirtieth wedding anniversary. They received many beautiful as well as useful gifts. The evening was spent in playing games and cards. A two-course luncheon was served.

Mr. Bauer is employed in the Assembly Department.



## The C. G. A. Club

The C. G. A. Club had a party at the Mueller Athletic Club, Tuesday evening, April 23rd. Hostesses were: Ruth Ross, Helen Brannon, Edna Cranston and Corinne Hoffman. Prizes were won by Hazel Vir-den, Luella Waltz and Lucille Nolan.



## Plant 3 Notes

Born to Mr. and Mrs. C. M. Mitchell on May 15, a son. He has been named Richard Dean.

The grass which was recently planted around the building at Plant No. 3, is beginning to come up.

## Treasurer's Report of Mueller Recreation Club

From July 1, 1928 to May 1, 1929  
Bal. on hand July 1, 1928. \$ 763.90

## Receipts

Memberships .....	17.00	
Receipts from Mueller Picnic .....	285.93	
Fees Collected for use of Athletic Club House From July 1, 1928 to April 30, 1929 .....	174.60	
Receipts from Dances and Basketball games .....	86.25	
Sold eight copies of a play .....	2.00	565.78
Total Receipts .....		\$1,329.68

## Expenditures

Linoleum for Athletic Club .....	\$ 18.25	
Mueller Picnic, 1928 .....	76.05	
Refund on Dues .....	4.00	
C. G. A. Club .....	40.00	
Records for Ath. Club .....	9.00	
Open House, Skating party .....	6.91	
Moving Piano .....	6.00	
Dances .....	72.00	
Mrs. Trimmer's Services at Athletic Club House .....	81.27	
Mr. Trimmer's Services at Athletic Club House .....	119.00	
Miscellaneous .....	19.00	
Total Expenditures .....		451.48

Balance on Hand .....

\$ 878.20

## MUELLER RECREATION CLUB.

Lois Christy, Treasurer.



## Big Litter of Pups

Mrs. Gilbert has recently had quite an addition to her family. Eleven police pups arrived on the 21st, and now Mrs. Gilbert spends her leisure time as nurse maid to this large family, and also doing heroic rescue work. The mother dog, seemingly believing that the family is too large, buries the pups alive, and it is only by being very watchful that they have managed to keep the eleven pups this long.



## Cant Beat the Weather

The C. G. A. Club had planned all through the month of May to have a May breakfast, but the weather was against them, and the committee finally decided to have a picnic instead. The picnic was set for Monday evening, May 27th, and again it rained. Rather than again disappoint the forty-five girls who planned to attend, it was decided to hold the picnic in the pavillion at Fairview Park, and this was done. What if it did rain, the roof didn't leak, the cats were plentiful, and forty-one of the original forty-five were there, and unanimously agreed that the committee made the damp occasion an enjoyable one. The committee consisted of "Bob" Watkins, Lucille Morthland, Wera Bauer and Margaret Whalen.



## FINANCIAL STATEMENT

Employees' Aid Society, April 5, May 25,  
1929

May 5, Cash in bank.....	\$ 943.30
Error in listing.....	.60
Company's Contribution for May.....	\$ 50.00

## Receipts

Dues for March.....	1,055.95
Dues for April.....	1,036.05

Total ..... \$2,142.00

\$3,085.90

## Payments

Advance to Loan Fund.....	\$ 300.00
Death Benefit, Carl Ma- rose.....	75.00
Flowers for funerals.....	20.00
Benefits listed below.....	1,249.03

Total ..... \$1,644.03

Cash Balance..... \$1,441.87

## Resources

Bonds, Mueller Metals.....	\$3,000.00
Bonds, Decatur Improve- ment.....	2,200.00
Bonds, Calxico, Calif.....	500.00
Building & Loan Stock Peoples 8 Shares and Interest 6-1-29.....	874.00
Mutual, 8 shares and interest 6-1-29.....	870.00
Emergency Loan Fund.....	1,500.00
Cash in bank.....	1,441.87

Total ..... \$10,385.87

E. H. LANGDON, Treasurer.

## BENEFITS PAID

Geo. Jobe.....	\$60.00	John Simpson.....	7.00
Helen Stoker.....	6.00	Geo. Anderson, Jr.....	1.50
Frank Schwartz.....	59.20	J. Whithurst.....	1.80
Paul Burke.....	6.00	J. D. Allen.....	3.00
Robt. W. Al- bright.....	10.00	Bennett Cripe.....	16.20
Oletha Gaither.....	3.00	Ralph Adams.....	5.00
Helen Wolfe.....	7.00	Carl Marose.....	6.20
Iona Reed.....	16.00	Harvey Baker.....	20.20
Floyd Walton.....	3.60	Earl Von Ohlen.....	1.00
John Allen.....	9.00	Howard Taylor.....	10.00
Simon Henry.....	16.50	Chas. Murry.....	5.00
Viola Hall.....	38.20	Frank Ander- son.....	23.35
Fred Stephens.....	3.75	Ben Notting- ham.....	5.00
Robt. H. Muel- ler.....	65.00	A. G. Ridgeway.....	12.00
Ruby Kochen- dorfer.....	20.60	Adam Welch.....	5.00
C. A. Trailor.....	36.00	Mike Brilley.....	8.00
Burl Dial.....	111.80	J. C. Gray.....	53.40
James Sims.....	2.25	Lena Dyer.....	11.00
Chas. Braden.....	27.00	R. W. Disney.....	2.50
N. A. Austin.....	9.00	Clarence Friese.....	24.90
Lucy Hepworth.....	8.00	C. F. Harrison.....	7.50
Chas. Burcham.....	3.00	Lillian Hogan.....	1.50
Harold Kinney.....	1.80	Harvey Galla- han.....	7.50
A. D. Peterson.....	2.00		

## Graduates at Illiopolis



Miss Mariellen Welch, age 16, daughter of Cletus Welch, night Superintendent Dept. 63.

Chester Long.....	3.00	Lillian Gilles- pie.....	16.00
Dowe Cutshall.....	3.00	Ada Stolle.....	2.00
Edgar Storey.....	7.50	Ada Blair.....	6.00
Cecil Smith.....	9.00	Earl Reeves.....	17.50
Edward Hueb- ner.....	27.30	Okla. Parker.....	2.50
Athie Thomp- son.....	15.50	A. Smith.....	5.25
A. T. Christy.....	6.00	Alta Moore.....	11.00
Clem Sheehan.....	6.00	Laura Becker.....	8.25
Wm. Doyle.....	6.00	Lucille Offen- stein.....	18.50
Archie Meador.....	1.50	Lucille Pasley.....	5.00
Mannas Flem- ing.....	2.08	C. J. Welch.....	6.00
Pulius Heisler.....	.75	A. H. Thompson.....	2.25
Walter Kush.....	4.80	Frank Broske.....	48.00
Ruby Finnigan.....	44.20	Geo. P. Kost.....	3.00
Francis Jordan.....	1.50	Henry Fletcher.....	9.00
G. Massingill.....	2.00	Albert Ander- son.....	37.50
H. A. Bickers.....	1.00	Elwood Potts.....	27.50
Elmer Nichols.....	1.80	Elmer Booher.....	2.70
Wm. Lynch.....	3.60	Thos. Robert- son.....	18.00
Walter Rommes.....	7.20	Wm. O'Dell.....	4.50
James Raschal.....	3.60	Myrtle Lynch.....	15.00
Chas. Early.....	4.50	Glenn Jones.....	5.25
A. G. Ridgeway.....	2.00	A. H. Thomp- son.....	7.50
Edwin Sturgeon.....	5.25		
G. Newkirk.....	6.00		
A. Morenz.....	17.50		
Clarence Linton.....	15.00		
		Total.....	\$1,249.03



## Off to the Races

Ollie Springer, Edna Cranston and Lucille Morthland have talked races, thought races and dreamed races for several weeks, and finally the eventful day dawned and their hopes were realized. They drove to Indianapolis Wednesday night, May 29th, and attended the races Decoration Day.



## Y. W. C. A. Membership

There are available for several boys who are sons of employees, memberships in the Y. M. C. A. These memberships may be placed with boys who will really use them. Inquire at the Employment Office if your boy is really interested.



## Painting the Office

The office is being painted and redecorated in green and white. A soft shade of green is used for the lower part of the walls, and white for the upper part.

## MANAGER MAYHEW AND AIDS



Standing: Left to right—I. M. Eckman, Albert Culver, Simon Henry, F. D. Smith, Dick Burris, Richard Cash.

Seated—Garlan Buck, Fred Colendar, J. R. Mayhew, John A. Richardson, Van Campbell.

### GOING GOOD NOW

#### Pottery South of City Turning Out Fine Grade of Work

The Pottery is located about a mile south of Decatur and has been in steady operation considerably more than a year. We do not hear very much about it because it is away from the other plants. The present force is about 100.

J. R. Mayhew is Manager and John A. Richardson is Superintendent.

About 40 models of sanitary ware are manufactured including wash-down bowls, reverse traps and syphon jets. Wall-hung lavatories are now in production as well as wall-hung bowls. A new urinal is soon to go on the market. Two new products are a dental lavatory and a sanitary drinking fountain.

This ware is all two-fired vitreous china manufactured under laboratory control. The quality is held to the highest standard and our ware will compare very favorably with any high grade ware that is made. A side by side inspection of it with other ware more than substantiates this statement. The new ware which has been re-designed by Mueller is distinctive, modern, and pleasing to the eye. It is worthy of the name Mueller which has so long been the mark of quality on plumbing brass goods. Flushing devices which operate unseen in a toilet tank are Mueller made.

Our Pottery is one of the most modern plants in the country. A mile of over-head monorail provide the internal transportation.

Two tunnel kilns of the latest design are in operation. Green ware is dried by special process. Dust in the green ware finishing department is removed by a special exhaust system. More equipment has recently been added in the slip house.

Outside the building the land has been graded to a level, seeded for grass, and planted with trees. New drives have been laid out.

A separate building now houses the Cafeteria which serves an excellent meal at a very low cost to the workmen. A water softening plant has recently been built and another steam boiler added to the power house. Plans are now being made for a new warehouse to be about twice the size of the present structure west of the plant.

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#### The West Call Them

There must be something contagious about the job of office messenger. The last messenger left us to go West, Denver to be exact. Now Burton Rogers is talking about taking a trip West and visiting Yellowstone Park.

+

#### Now a Bank Clerk

Everett Ernst who served some four months as a Foundry Apprentice previous to leaving the employ of the Company in February, reports that he is doing clerical work for the Citizens National Bank of Decatur and expects soon to leave with his mother for the West as he has a better position in view out there. He wished to be remembered to his friends at the factory.

## TWO VICTORIES AT START

## Bittrolff's Mueller Team Win From Telephone and Review Teams

Continued rains have had a deterrent effect on baseball games but has not dampened the hopes or the energy of various Mueller teams, now formed and forming for the Mueller League and the Industrial League.

The effervescing and indefatigable Bill Cranston, athletic director, is buzzing around with the persistent assiduity of a bee gathering honey, lining up schedules and drilling his candidates for the season's battles, nursing the high hopes that autumnal winds will sigh a sad requiem over the foes, lying hors de combat on a fierce diamond dented with a continuous bombardment of singles, triples and homers from Mueller bats, before which their enemies, powerless to withstand the terrific onslaughts, "bit the dust" one by one as the battles raged. It's all pictured in a gilded frame hung with silken cord and tassels in Bill's poetic mind, and that staunch old veteran of many a historic athletic triumph can see it no other way.

George Bittrolff, an old campaigner in professional league baseball, is manager and coach of the Mueller Commercial League team and those who know him and his baseball ability, feel assured that he will get out of the team all there is in it.

The team has only played two games thus far and have won both, beating the Bell Telephone Company 16 to 0 and the Review team 8 to 6.

The members of the Mueller team are: Geo. Bittrolff, Mgr.; Leipski, Rambo, Bain, Roper, Strain, Kaminski, Flacker, Roush, Smith, Frye, Baldwin and Murray.

The following is the schedule for the season:

## June 3-7

Monday, Review vs. Ill. Bell.  
Tuesday, Wabash vs. Leader I.  
Thursday, Mueller vs. Brass W.  
Friday, Staley vs. I. T. S.

## June 10-14

Monday, Ill. Bell vs. Leader I.  
Tuesday, Wabash vs. Brass Works.  
Thursday, Review vs. I. T. S.  
Friday, Mueller vs. Staley.

## June 17-21

Monday, Leader I. vs. I. T. S.  
Tuesday, Mueller vs. Wabash.  
Thursday, Review vs. Staley.  
Friday, Ill. Bell vs. Brass W.

## June 24-29

Monday, Brass W. vs. Leader I.  
Tuesday, Staley vs. Ill. Bell.  
Friday, Wabash vs. Review.  
Saturday, I. T. S. vs. Mueller.

## July 1-5

Monday, Review vs. Mueller.  
Tuesday, Wabash vs. Ill. Bell.

Wednesday, Staley vs. Leader I.  
Friday, Brass W. vs. I. T. S.

## July 8-12

Monday, Review vs. Leader Iron.  
Tuesday, Ill. Bell vs. Mueller.  
Thursday, Staley vs. Brass W.  
Friday, Wabash vs. I. T. S.

## July 15-19

Monday, Ill. Bell vs. I. T. S.  
Tuesday, Review vs. Brass W.  
Thursday, Leader I. vs. Mueller.  
Friday, Wabash vs. Staley.

## July 22-26

Monday, Ill. Bell vs. Review.  
Tuesday, Leader I. vs. Wabash.  
Thursday, Brass W. vs. Mueller.  
Friday, I. T. S. vs. Staley.

## July 29--Aug. 2

Monday, Leader I. vs. Ill. Bell.  
Tuesday, Brass W. vs. Wabash.  
Thursday, I. T. S. vs. Review.  
Friday, Staley vs. Mueller.

## Aug. 5-9

Monday, I. T. S. vs. Leader I.  
Tuesday, Wabash vs. Mueller.  
Thursday, Staley vs. Review.  
Friday, Brass W. vs. Ill. Bell.

## Aug. 12-16

Monday, Leader I. vs. Brass W.  
Tuesday, Ill. Bell vs. Staley.  
Thursday, Review vs. Wabash.  
Friday, Mueller vs. I. T. S.

Umpires—Calbert, Long and Behrens. Diamond, Johns Hill.

Below are the candidates for members of teams in the Mueller League:

## Drafters

Duncan, Mgr.  
Bond  
Leipski  
Hart  
March  
Reedy  
Hill  
Flanders  
Augustine  
Woodard  
Kraft  
Chaney  
Roarick  
Gould  
Standberry

## Majors

Hobbs, Mgr.  
Roper  
Cole  
Moran  
Anderson  
Butler  
Portee  
Fonner  
Daniels  
Jukes  
Allison  
Rambo  
Flaughter  
Kuntz

## Vitrious

Hetzler, Mgr.  
Burris  
Clark  
Phares  
Masterson  
Weikle  
F. Smith  
Sampson  
Downing  
Wrightsmen  
Culver  
Wolavers

## Shippers

Smith, Mgr.  
Frye  
Roush  
Murray  
"Red" Smith  
Zetterlind  
Andrews  
Yonkers  
Bain  
Baldwin

Oscar Friend, official score keeper.





In the casting room at the Vitreous Ware Plant.

### DECATUR CENTENNIAL

Decatur as a community is 100 years old. A little village laid out on the banks of the Sangamon in 1829 is now a city of 60,000. A hundred years of history have past over the region and the citizens of Decatur feel that some fitting celebration should be observed.

The Decatur Macon County Centennial Association was organized for the purpose of observing the occasion in an appropriate manner. Of course a good many suggestions were made, but at length it was decided to hold the celebration Sunday, July 7th, and Monday and Tuesday, July 8th and 9th. It was found that the public could not unite upon July 4th as many private celebrations had been planned. At length the dates mentioned above were agreed upon.

It is planned on Sunday afternoon to have at Nelson Park a great religious gathering at which time representatives of the Protestant, Catholic and Jewish faiths will speak. Colored people will provide the music.

On Monday afternoon there will be a parade from the down-town district to Nelson Park in which various townships of Macon County and the commercial and civic interests of Decatur will have a part. That evening an historical pageant will be presented at Nelson Park. On Tuesday afternoon they plan to have a motor boat regatta on Lake Decatur and the pageant again that evening.

The Centennial Association desires to make this occasion purely a recreational and educational one, and it will not be commercialized. There will be no charge of admission to see the pageant, with the exception of a block of reserved seats, the proceeds of which will go to help defray the expenses.

It is the plan of the Association to have represented in the pageant all the towns in Macon county as well as the interests of Decatur.

The expenses of the celebration, which will

be several thousand dollars, is being raised by subscriptions. It is further proposed to publish a history which in itself would be an enduring memorial. Our Company has made a contribution.

The Centennial Celebration will be an interesting occasion and the only one of the kind for this community that any of us will ever see. It would be more than interesting if it would be possible for any of us to drop in on a similar celebration 100 years hence.



### TO EUROPE FOR 3 MONTHS

A three months European trip began Thursday, May 30, when Mr. and Mrs. Robert Mueller and son, Ebert B. Mueller and Mr. and Mrs. Adolph Mueller and niece, Miss Dorothy Knauss left for New York, traveling first to Mattoon where they boarded the N. Y. Central Knickerbocker, Mr. A. G. Webber accompanied the party.

The party had engaged passage on the Holland-American Line, and sailed June 1st on the S. S. Stattendam. They will disembark at Plymouth and their plan includes a four weeks' trip thru England and Scotland, during which time the Messrs. Mueller will devote some time in visiting big manufacturing plants.

At the conclusion of this trip they will re-embark on the Stattendam at Plymouth and go to Amsterdam to attend the sessions of the International Chamber of Commerce from July 8th to 15th.

Following this meeting they will tour Holland, Belgium, Germany, Switzerland, Austria and France. While in Europe they will continue the study of big industrial plants and manufacturing methods.

The present plan of the party is to return home early in September. Mr. Adolph Mueller and Mr. Webber may decide to come a few weeks in advance of the other members of the party.

## EMPLOYEES' AID SOCIETY

### Board of Trustees Increased to Seven

The Board of Trustees of the Employees Aid Society has been increased from 5 to 7 in order to provide a special representative for Plants 2 and 3.

**TRUSTEES AND OFFICERS.** The present trustees are:

Burt Jackson, President. Term expires 1930.

H. C. Cameron. Terms expires, 1930.

B. J. Marty. Terms expires 1930.

Roy Campbell. Term expires 1929.

Garlin Buck, Plant 3. Term expires 1929.

C. W. Hathaway, Vice President. Term expires 1929.

E. H. Langdon, Secretary and Treasurer.

**LIMIT OF BENEFITS FOR SICKNESS:** The Secretary reported that 14 persons who had been members of the Society had received the full 75 days' benefits for sickness as allowed by the Constitution. Dues are no longer collected from them. After a general discussion it was decided to continue to follow the principle that members who have once drawn the limit of benefits for sickness can not be admitted to membership again until they pass a physical examination given by the Company physician or by one selected by the Personnel Director.

The society cannot assume liability for chronic or recurrent ailments.

**SPECIAL ASSISTANCE:** The secretary reported that in the past five years that the Society had paid as special help to members over and above benefits due the following items:

Special relief such as food, clothing, etc.....	\$259.65
Doctor's services.....	308.25
Help on surgical operations.....	207.50
Help on Hospital bills.....	242.45
Help on dental work.....	119.00
Other assistance.....	19.20

Total .....\$1,246.05

In each case the assistance was given in times of special need.

The lives of several members has been saved by this service.

The Trustees approved the general welfare program that was carried out by the officers and agreed that in many cases it is better to spend money to help a member keep well than to pay him for lost time on account of sickness.

**EMERGENCY LOAN FUND:** The secretary also reported on the operations of the Emergency Loan Fund which had up to the 20th of May made 1,495 loans amounting in total to \$45,332.27. The loans are made to members for real emergencies and are not intended to cover ordinary living

expenses. Interest charges are small and the fund by this means increases very slowly. In order to meet the requirements of members for loans the Trustees has authorized an additional \$300 transfer from the Benefit Fund to the Loan Fund. This makes a total of \$1,500 loaned to the Loan Fund.

**FINANCIAL PROGRESS:** The current financial statement appears elsewhere in this issue and the Society's resources are listed there. Altho the epidemic of sickness this winter and spring was much heavier than it has been in many years, all claims have been met promptly without disturbing our invested reserve.

As emphasis is placed upon keeping fit, and as our members learn to use the health service provided by the company, it is reasonable to expect that the amount of sickness will decline. The Aid Society will then have more funds free to use in corrective work and special help for members.



### An Old Timer Returns

On May 10th, Fred Bowman, for the past 18 years on the Peoria Police Force, called at the Employment Department requesting a pass to look over the plant. Upon inquiry it was found that Mr. Bowman was an employee of the Company some 20 years ago and having come down for a lodge meeting was desirous of looking over the old haunts.

Mr. Bowman stated that he was in the Polishing Department in 1908 under Mr. Halmbacher. He said that their quarters were located on the second floor of the old Foundry building or the location of the present pattern shop.

He expressed great surprise at the number of changes and additions that have been made and was especially interested in the Polishing Conveyor.

Old friends with whom he talked were Chat Winegardner, Lester Skelly, Charles Roarick, Lawrence Olson and Al Wilkins.



### Sold Poppies

Seven Mueller girls sold poppies Friday noon, May 24, for the Veterans of Foreign Wars and took in approximately \$50.00. Funds netted from the sale of poppies are divided, half of the money going to disabled veterans in many national hospitals who do not get compensation from the government, and who make the poppies. The other half of the money goes to the Veterans of Foreign Wars organization and auxiliary and used for relief work which is always going on.

Ed Stelle started the sale with a "bang", contributing one dollar for the first poppy, saying, "Tell them, it's from the American Legion."