The MUELLER RECORD



Mr. Adolph Congratulates J. A. Dill, one of the 20-year men during speaking exercise at Picnic

September, 1922

VOL X

SEPTE MBER, 1922

NO. 136

EDITORIAL

FIT FOR THE DAY

Every worker should report in the morning fit for the day. The most important thing in the morning is to give yourself ample time. This applies with equal force to employer and employe. Ample time means rising early enough for morning bath and leisurely dressing; a sufficient allowance of time for breakfast, and a brisk walk to your place of business which should be reached a few minutes at least before actual work is taken up. In those few minutes you adjust yourself easily and naturally to the day's duties, which you can take up with a clear mind and perfect composure. The person who does this is "Fit for the Day." His work is not irksome, the time does not drag, he finds pleasure in each task and interest as well.

No one can be fit for the day who gets out of bed at the last minute, sacrifices his bath, pulls his clothes on in any fashion, gulps his toast and coffee, makes a run for the office or factory and rings in a few seconds before or "exactly on time."

Persons who observe this latter practice do not reach their desk "Fit for the Day." It is a mental and physical impossibility It is true that they may recover from the disturbing and disorganizing effects of the morning's mad rush and thereafter do good and efficient work. But they have not started out "Fit for the Day."

It is only through a mental and physical effort after commencing work that they round into the fitness, which should have been theirs from the beginning. And they, therefore, instead of being "Fit for the Day" are only fit for part of the day.

The average woman, it is said, has a vocabulary of only eight hundred words; but give her a good start and any one will agree it is big enough.

-0-

Thirteen muscles of the face are required to form a smile—sixty-five to form a frown. It is easy to determine the best form in this case. Business may be bad—everything going out and nothing coming in—but think what it would be if you were running a life insurance company in Ireland.

+

ANTON ARRIVES

Anton Schuermann, who sailed from New York July 11, arrived in Germany about ten days later. The July issue of our excellent paper describes an imaginary meeting of Anton with his brother-in-law, who keeps the Inn at Boelerheide bei Hagan.

It happened, however, that Anton arrived at the Inn at 7 a. m., while the maid of all work was washing the windows. He asked to be admitted and she told him that the place did not open until eight o'clock. Anton asked to see Herr Franz Schneppendahl, but Fraulein said that he was not up yet. Anton then explained that he was his brother-in-law from Decatur, Illinois, and that he worked for Muellers. He was admitted forthwith.

Herr Franz Schneppendahl hastened down in three minutes and within ten minutes a family reunion was in progress. Anton is having a fine time among friends and relatives. It has been about forty years since he visited his home town and many changes have occurred since.

WILLIAM J. KELLY

Mr. W. J. Kelly, who has been assistant to the Paymaster during the past four years, died at St. Mary's hospital September 2, after an illness of three weeks. Mr. Kelly had not been in good health since last February when he had an attack of influenza. In the meantime, however, he had been attending to his duties and his passing after a relatively short illness was a surprise to many.

Mr. Kelly entered the service of the Mueller Company March 12, 1910. For eight years he was a clerk on the engineering records in Department 50. He was then transferred to Department 27 as assistant to Mr. Bassey.

William J. Kelly was born September 3, 1862, and lacked one day of being sixty years old at the time of his death. He was a high school graduate and for many years taught in the rural schools about Decatur. He was at one time a candidate for the office of county superintendent. For several years he was employed in the office of the circuit clerk.

Mr. Kelly was well known to the force here and had many friends. He was an efficient and accurate clerk and he will be missed about his old time haunts.

ARE YOU A BANANA PEEL?

When a rush order comes in and shipment is promised by a certain date-when there are drawings, tools, patterns, core boxes, cores and castings to make-when the core room, foundry, brass shop, polishing, assembling, packing and shipping departments all have to hurry to meet the promised shipping date-YOU will have some small part of all this work to do to get the order out on time. Everyone else will hurry. Each one will do his best to get his part done. Some place, some time, someone, some BANANA PEEL will slip up on his part of the work because he is not interested or does not care, and all the effort put forth by the others is killed, BE-CAUSE, the said banana peel got in the way and threw all calculations, arrangements and plans out of line.

No one likes to have banana peels lying around in the path of progress. A stray banana peel is almost sure to throw some one down.

ARE YOU A BANANA PEEL:

+

LUCK

Oh, yes, we believe in luck. Every man who holds a big job gets there through All he has to do is to cultivate a luck. pleasing personality; make himself well liked by others; sow seeds of kindness and good cheer wherever he goes; perform his work better than the "unlucky" man does; render the most and best service possible, regardless of the salary he is getting. Luck does the rest.

-United Shield.

+ BELL HOPS-MESSENGERS PARTY

A dozen Mueller boys, messengers and bell-hops for the various departments, met on the evening of September 15 at the home of Mr. John Donovan, 1070 W. Eldorado. Mr. Langdon was host. He had on display a number of curios which he brought from India, and which were explained to the Then followed games and eats. boys. Professor Ransom of the University did some magic stunts with chemicals.

Mr. Throckmorton of the Y. M. C. A. was present and a club of Mueller boys was formed. They will have regular nights in the Y. gymnasium and occasional social evenings.

+

LIONS CLUB PICNIC

The Lions Club held their annual picnic at the Mueller Lodge September 1. About 150 people were present. Games, a chicken dinner, and dancing were features of the occasion. Many of the visitors did not know there was so beautiful a place as Mueller Heights in the vicinity of Decatur.

JUST LIKE A BALL PLAYER

In the ball game between the Salesmen and Vannie's Vamps at the Mueller picnic August 19th, Otto Sharlock, salesman in the Pittsburgh territory, appeared on the



field properly clad in the accepted baseball regalia.

Otto was assigned the important to of third position base and the photographer snapped him at a critical moment when Otto was properly posed for an expected hot grounder from Angeline's bat. The attitude was perfectjust like a ball player.

Otto had the uniform, the pose, the actions, and the appearance-in fact, he did every thing re-quired of him—just

like a ball player.

Except-darned if we'll say it-it's too mean-you guess it.

+

Too Many Accidents

There has been an unusual number of accidents in the past month, more in fact than in same length of time, since the society has kept records of disabilities. Here is the relation of sickness and accidents in the above list. It covers less than one month:

Accident, 23 cases, average claim \$16.17, amount paid \$372.05, percent 60.

Sickness-Cases 13, average claim \$19.60,

amount paid \$254.77, percent 40. It is evident that more heed should be paid to safety. Most of the injuries were to men's fingers and a little care would have prevented them.

It is time for a general safety campaign, including all operating departments. A contest which has for its goal 100 per cent safety should be started and the results given general publicity.

+

Repeated History

"This is rather an extreme gown Miss Golden is wearing. Do you notice how it is held up by a single strap over one shoulder?"

"Yes, and it reminds me of old times. I knew her grandfather when he had but one suspender and wore it just the same way." -The Christian Evangelist (St. Louis).

IT'S ADVERTISING

The flapper with silken hose, her bobbed hair and her big fur coat-she's advertising.

The dignified gentleman-white hair and a look of well-being (perhaps he wears a carnation every day). He's advertising.

How about the football hero who wears the court-plaster over his eye an extra week? He's advertising.

Then there is a surgeon with a Van Dyke beard, the politician with a silk hat and a black cigar, the traffic cop with his bright, shiny badge-they're all advertising.

Advertising is not comfined to magazines, newspapers, billboards, folders and booklets.

All the types we've talked about have advertised, though probably they don't know They have accomplished the purpose it. of all good advertising.

Fundamentally, advertising is letting people know you exist. And if your product has qualities which appeal to the public, advertising makes friends. And naturally, in the final test, advertising sells goods. Because good advertising of good products always turns friends into customers.

Advertising is not a miracle worker. It simply measures the impressions of your business activities. It helps folks recognize your products just as you do certain types. It carries your card of acquaintance to a large number of people.

And isn't it true that Wrigley, Armour, Ingersoll and Colgate mean something to you? Unconsciously you associate them with their products. They have let folks know that they exist. They have made friends and sold goods.

And that's advertising.

+

DICK ALL OVER

We have a letter from Dick Moore referring to the picnic number of the Mueller Record, and he has this to say:

"On page 26 you show two pictures, one of the Clown Band, and the other of the Pacific Coast bunch. It's a good thing you had them properly headed or it would have been hard to tell which bunch was the clowns.'

+

Merciless

"You say that this man has a grudge against you?" demanded the judge.

"Yes, your Honor," replied Bill the Beggar. "When I was blind he useta steal the pennies from my cup, and when I was a cripple, he'd run down the street with my box of pencils."

"Anything else?"

"Yes, your Honor. Once when I was deaf and dumb he shot off a firecracker underneath me."-American Legion Weekly.

PROMISE YOURSELF

1. To be so strong that nothing can disturb your peace of mind.

2. To talk health, happiness and prosperity to every person you meet.

3. To make all your friends see that there is something in them.

4. To look at the sunny side of everything and make your optimism come true. 5. To think only of the best, work only

for the best, expect only the best.

6. To be just as enthusiastic about the success of others as you are about your own.

7. To forget the mistakes of the past and press on to greater achievements of the future.

8. To wear a cheerful countenance at all times and give every living creature you meet a smile.

9. To give so much time to the improvement of yourself that you have no time to criticize others.

10. To be too large for worry, too noble for anger, too strong for fear, and too happy to permit the presence of trouble.

11. To think well of yourself, and to proclaim this fact to the world, not in loud words, but in good deeds.

$\mathbf{+}$

NAUGHTY (BUT NICE)

I want to be naughty, but I want to be nice, I don't mind the route, but I don't like the price.

I want to do what the other girls do-Tease 'em and cuddle up, and bill and coo, Blacken my eyes and powder my nose, Roll my cigarets and also my hose, Rouge my cheek and pencil my lip, Carry a silver flask on my hip, Tango a little and shimmy a lot,

Park my stays when the weather is hot, Ride and swim and golf and skate,

Take the fences instead of the gate,

Break all records, yes, all but one,

And be good and true when the game is done.

I don't like pepper but I do love spice-I want to be naughty, but I want to be nice. D. E. O.'s.

+

FROM TOKYO, JAPAN

The effect of our advertising is not confined to the United States. It is world wide, not in any great volume, but then it hits in all spots at some time.

Tom Leary of the San Francisco office writes as follows:

"We have an inquiry from L. Leybold Shokwan, Tokyo, Japan, Export Jobbers, and they refer to publication of 'Public Work."

The Carder Twins



Gerald and Bernard, two year old sons of Smith Carder, assembler.

EVERYONE LOVES ELDERBERRIES

There is a flourishing elderberry bush on the boulevard by the Core Room door. William Doyle has tended this shrub with tender solicitude throughout the summer, and the prospect for a large crop of elderberries was good. About this time Chief Duffey happened to take an undue interest in elderberries. Soon after Doyle observed this it was noted that some one had sprayed the elderberry bush with so strong a solution that the plant withered and the berries dropped off. Now all parties will have to go to the woods to get their supply of wine berries.

+

LIVE STOCK NOTES

Earl Meador of the Polishing Department is a successful rabbit fancier. Len Hargis sits at the wheel next to him and has dreams of raising guinea-pigs in like manner. Unfortunately he lacked the capital to start into business, but has an active and valuable green parrot for sale. The parrot has not been to Sunday School, but has a vigorous and extensive vocabulary of strong "cuss" words and would be of great assistance to a mule driver. Those interested will please see Hargis as he is anxious to get started in raising guinea-pigs.

+

COMPANY MEETINGS

Messrs. Adolph, Robert and Philip, accompanied by J. W. Wells and Charles Armstrong were in Port Huron and Sarnia during the week of the 11th, attending company meetings.

Department 18

Arthur Warren has a little girl, Margaret Louise, born September 11, This is six for Arthur.

The twenty year men took an unusual interest in the August issue of the Mueller Record. "Shorty" Williams, who is one of the class of 1922, was very eager to show his picture to 'Mrs. Williams and each day she asked if the Record was out. After three weeks of this "Shorty" admitted that he was almost afraid to go home without the Mueller Record. Fortunately, it appeared that day and his domestic skies were cleared.

As "Shorty" was starting to work the other morning, his wife gave him a list of things to get at the grocery. In the course of the day she went to town herself and bought all these things and several more, but forgot to tell "Shorty." They are still eating bread pudding and hash.

Urbis McClimans, who substituted as clerk in Department 18 one day, was asked for a pass-out. He handed the inquirer the first paper that came to hand, a lay-out of the stock for the entire department. Jack DeFratus accepted it and Miss Gottwald spent. the next day looking for the lay-out.

Clarence Foster hangs his alpacea coat and palm beach hat on a pillar in the aisle. Some wag placed a tag on the garments, "Hat and Coat, Special 98c." There were several offers, but Clarence lost the sale because he could not change a hundred dollar bill.

Rose Storminger went swimming in Faries Park lake recently and got into water beyond her depth and was rescued by some hero, whose name we have not learned. Here is where Harry Ellers missed his great chance to win the lady's favor.

Jack DeFratus has been very friendly of late to homeless dogs. Some one has been kind enough to suggest that he may be thinking of starting a sausage factory.

While Walter Behrns, foreman of Department 18, was on his vacation in St. Louis, Harry Ellers took his vacation with pay in the shop.

Smith Carder was absent several days last week due to the death of a nephew in Clinton.

"Hank" Fairchild has reformed. He has quit cigarets and taken up snuff.

THOUGHTS ON LIFE AND BUSINESS

The fellow who isn't fired with enthusiasm is apt to be fired.

Excess is an arch enemy of success.

If top-notch effort yields you no happiness, there's something wrong either with you or your efforts. Sit down and do some analyzing.

After all, you've got to give full, fair value. Or you won't last.

Carelessness and failure are twins.

The most valuable "system" is a good nervous system. Saving is having.

If you have half an hour to spare, don't spend it with someone who hasn't.

Don't simply see how you can "put in the day;" see how much you can put into the day.

Never contrive to make it easy for your concern to get along without you.

Make sure the prize you chase is worth the price. If you cultivate your talents you'll always find an opportunity to use them.

When in a fix, sweating will get you farther than swearing. Let mules do the kicking.

Honking your horn doesn't help so much as steering wisely.

Don't expect poor work now to lead to brilliant work hereafter.

You have no idea how big the other fellow's troubles are.

It's all right to aspire to control others, but have you begun with number one?

Notice that two-thirds of "Promotion" consists of "Motion."

There is a better market for smiles than frowns.

The highest form of salesmanship is nothing but service.

The only influence worth having is the influence you yourself create.

The wages of idleness is demotion.

There is no higher rank than that of a worker. No title can ever make a loafer of a noble-man.

There must be output before there can be income.

Defeat is often a spur to victory.

The best reward is sense of worthy achievement.

Good times for all can only be the product of good work by all.

+

THE PICNIC RECORD

The August issue of the Mueller Record consisted of thirty-three thousand copies. It was mailed to the entire water, plumbing and gas trade, and a lot of others besides. It was the largest issue of the Record we have ever printed.

A Family Reunion



A snap shot of the Burkholder family reunion, held recently

MR. LANGDON LEAVES

In another column will be found Mr. Langdon's farewell to the Mueller people. The announcement that he has left us will come as a surprise to the majority of Mueller employes. For four years he has had charge of the welfare work and through that medium he has acquired a wide personal acquaintance in the factory. He is going to Wyoming where he will take a position in the bank of the republican candidate for governor.

-

FIRST OF FALL HIKES

Sunday, September 24, the first of the fall hikes was taken. The party was composed of Messrs. Adolph and Robert, Everett Mueller, Attorney A. G. Webber, Fred Schulder and C. N. Wagenseller. The party went out East William street a short distance of six miles, then southwest to the Country Club and back to the city, covering a total of 131/2 miles from 2 to 5:30 o'clock. Messrs. Robert Mueller and Schulder did not finish with the main body of the hikers. They were following about a mile in the rear, and by mistake took a wrong road. From a farm house they finally called up Mr. Robert's car and finished the walk in luxurious ease.

STENNER IS STANDARDIZED

John Stenner got an inspiration from Billy Jetts talk on Standardization. He went back into his territory and Billy James of the New York office advises that he has just landed a fine order from a plumber, the sale being made on the facts as brought out by Jett in his talk.

7

The Office Owl, Hoo!Hoo!

Langdon: (Who had been visiting the Enameling Department): "Will you let me out of here?"

Layman: "Certainly, with the greatest of pleasure."

Dixie: "Marge, your car's got a squeak." Marjorie : "What could you expect, there is pig iron in the axles."

Bob: "This is the worst office for gossip I ever worked in."

Betty: "Tha's so. What you been doing now?"

"Grandma told me last night," said Marie "that girls of today are so useless that they do not know what needles are for. Guess I showed her where to head in. I told her right off the reel that I knew-they are to play victrolas with."

Harold: "Do you think I could make a wife happy?"

Mildred : "Well, she'd sure have something to laugh at."

Pickett (to Dorothy): "Did you hear about Kaiser Bill gettin' married?"

Harley: "Did you say Ed Stille?"

Dorothy: "No chance, but he has got one girl. I heard her name is Liz, and she does most of the sparkin.'"

Betty: "Our Sunday School lesson yesterday was about Ruth, the gleaner. What do you know about Ruth, Casey?"

Casey: "I know he gleaned 54 homers last season, and 37 so far this season. I'll say he is some gleaner."

Helen was out in a motor car the other evening. Passing through that nauseating odor that greets one on South Franklin street, she took out a bottle of smelling salts and held it to her nostrils.

"For heaven's sake, put that cork in that bottle," said friend driver, "it gags me."

+ BIG GAS CONVENTION

The annual meeting of the American Gas Convention is to be held in Atlantic City the week of October 23rd. This is the biggest meeting of the year in the gas industry and in connection with the business session there is a fine display of all kinds of gas appliances. The convention and ex-

habit will be on the famous Steel Pier. Mr. and Mrs. Robert Mueller and Mr. and Mrs. F. W. Cruikshank will attend from here. Leroy Evans and R. E. Kirchner will also attend.

TO MY FRIENDS

I wish to say to my friends at Muellers, and that includes all of you, that it is with genuine regret that I leave this organization. The change from the school room to the Brass Factory was one that was not easy for me to make and you have all assisted in giving me a better understanding of the problems of industry.

As I have come to know you in your daily work I have seen many instances of loyal service, self sacrificing effort, and of the satisfaction that comes to fine craftsmen who do their work well.

In the past four years L have observed the operation of a policy continually increasing in liberality and good will. This progress, I am sure, will continue, and the good relations which exist here between the men and the management will, I believe, continue to improve.

My sincere good wishes remain with those who work here and with those who carry the responsibility of the management of this business.

Ernest H. Langdon +

TRADE EXTENSION BUREAU

There will be a meeting of advertising managers and sales managers at Evansville October 19, 20 and 21 in connection with the Trade Extension Bureau. This meeting is held every fall. Its purpose is to map out plans for the ensuing year. This means the selection of special topics and outlining special sales campaigns, such as "A Bath a Day," running water on the farm, etc.

The Trade Extension Bureau is doing a splendid work in the plumbing field. Its principal purpose is to educate and aid the plumbers in better trade and business methods. It not only has the support of the National Association of Master Plumbers, but it is backed by the big manufacturers of plumbing goods.

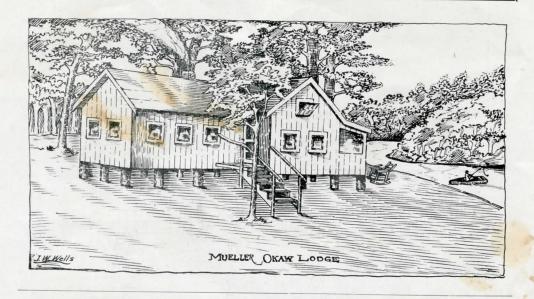
NEW MANAGER

W. R. (Billy) James has succeeded W. N. (Butsy) Dill as manager of the New York office. Billy's western friends are pleased to hear of this recognition of his talents. He has been connected with the New York office for many years and has filled different positions there, always doing his work well and it's fine to know that he has been given the most important position in the Eastern Division. He knows our goods, our policies and the Eastern trade, and naturally it is expected that he will make a creditable showing as the head of the office.

+ Sounds Bad MAN ACCUSED OF STEALING FLEES FROM POLICEMAN

-Headline in San Francisco Chronicle.

ON THE BANKS OF THE OKAW



The Labor Day party at the cabin on the Okaw consisted of Mr. Adolph, J. W. Simpson, J. W. Wells, W. T. Mason, R. L. Moore, E. K. Shaw, Ulie Friend, Bert Jackson, Bobbie Mueller, and C N. Wagenseller.

The dove season was on and the hunters had plenty of sport keeping the table supplied with meat. Fishing also engaged attention, and was rewarded with fair success. It was a delightful recreation and while the days were warm, the nights were cool, assuring a good and refreshing rest to all the party except Mr. Wells, who had a most distressing experience the first night and it made him uneasy and suspicious every night thereafter, when it came time to turn in.

Turning down his sheets the first night he discovered a most astonishing b. b. waiting for him. It was the biggest one he ever saw and he beat a quick retreat. Investigation revealed that it was not a b. b. at all but a land tortoise about the size of one of Billy Mason's pan-cakes. It was removed but Wells' equanimity of mind was not improved by talk of snakes frequently coming in during the night and seeking a warm bed fellow.

Mr. Wells proved himself a man of many talents. He made a fine free hand sketch of the cabin in an "Idle Hour" and it is herewith reproduced.

The Mueller cabin on the Okaw is about

twelve miles from Vandalia. The roads are good and it is a pleasant drive. After leaving the main road there is a winding trail through the bottoms, following the river which at times presents rugged and picturesque scenery. The cabin is about a hundred feet from the bank of the river at a point where a sharp bend in the river occurs.

Quite a few Mueller employes with their amilies have enjoyed outings there during the summer, including J. M. Wilkins and ramily, Mr. and Mrs. Roy Whittaker, John Shelton and family, Herschel Wacaser and family, John Hahn and W. L. Anderson and wives.

WEDDINGS

Dillman-Huber

Mrs. Cora Huber of the Core Department was married August 26th to Robert A. Dillman. They reside at 260 E. Marietta.

March- Dempster

Alva March (Happy) who has been working in the Machine Shops for the past three years, was married to Miss Marjorie Dempster on the afternoon of Tuesday, September 5th. The wedding was at the bride's home, 1104 N. College Street.

Mr. and Mrs. March left Decatur the next day for Los Angeles, where he expects to secure employment as a machinist.

9

Horse and Buggy Age



Louis Rohr and Louis Wallenbrock, two life-long pals. Louis just finished washing his buggy. Photo 20 years old. Louis Rohr, No. 53, Engineering; Louis Wallenbrock, Machine Shop.

HOME BY AUTO

After attending company meetings at Port Huron and Sarnia, Mr. Robert, accompanied by his son, Ebert, and friend, Billy Behring, remained over for a few days visit. They returned in one day by automobile, the distance traveled being something like 300 miles.

+

THE MUELLER MAN

The September issue of the Southwestern Waterworks Journal contains a considerable amount of information concerning the convention to be held at Hot Sprigs, Ark., Sept. 25.

There are also a number of illustrations and included in the lot is one of "Jimmy Judge, the Mueller Man." Jimmy is wearing a smile a yard wide and that alone will attract the attention of the reader. He looks good and the publicity he receives is divided with the company. It was good advertising to have himself featured as "The Mueller Man." This is the phrase we use on the little red stickers, and we notice that the men who use these get by with the customers. It's a splendid way to make yourself known to the trade.

All customers can't remember salesmen's names, especially when they see him only three or four times a year, but they can remember the man when associated withthe name of a company as heavily advertised as is ours.

Make yourself known as "The Mueller Man."

THE MUELLER RECORD

FINANCIAL STATEMENT Of the Employes' Aid Society, August 25, 1922, September 20, 1922 Bal. on hand Aug. 25..... \$ 859.14 Receipts Co.'s Contribution\$ 50.00 Dues for Sept. 512.51 562.51 \$1,421.65 Payments Benefits listed below 626.82 Bal. Sept. 21, 1922 794.83 Benefits Paid Herschel Majors\$12.00 Myles McGonigle 9.00 Robert Gates 20.00 William Stickles 24.00 William Hedges 14.25 J. H. Dowden 7.50 Tim McDermott 40.00 Dick Sheley 10.00 Fred Jackson 21.55 Carl Broyles 15.75 Grace Gordon 12.00 Clarence Byers 12.50 M. G. Green 6.00 Charles Taylor 9.17 Everett Jones 19.75 John McKinley 30.15 Earl Gustin 15.00 Alfred Carter 1.50 Ed Witts 15.30 George Nash 13.00 Joseph Grossman 15.00 Ed Carter 4.00 Clyde Brownlee 14.50 Wm. Padrick 14.00 Gretchen Moore 3.00 William C. West 8.50 Richard Wilson 16.00 D. E. Carson 15.00

\$626.82

E. H. Langdon, Treas.

+

MAKING A CATALOGUE

Mr. Fred Schulder who has had wide experience in the brass goods business with various Cleveland houses, has joined the Advertising Department and is devoting his efforts to catalogue work.

His particular value in this class of work is due to his technical knowledge of brass goods such as we make.

Brass Chips

Hermane Allman of the Main Office disguised herself as Mary Pickford by wearing her hair down. This is taking an undue advantage, we think, of the girls with bobbed hair.

Otto Halmbacher and C. C. Armstrong attended a meeting of the stockholders of the Mueller Metals Company in Port Huron September 14.

John Donovan of the Advertising Department spent his vacation and two weeks more at the Naval Hospital at Great Lakes.

Frank Volkmann of Department 9 is back at work after an absence of several weeks.

Tim McDermott returned to work September 11 after a protracted absence on account of ill health.

Van Brubeck, clerk in the Foundry Office, was laid up for two months with inflamatory rheumatism. He returned to work September 11 and was placed in the Dispatcher's office of the Brass Division.

John McKinley of Department 23 is suffering from a complication of diseases and has been out for several weeks.

The number of accidents that happened of late would indicate the need of a Safety First campaign. The safety bulletins in the entries constantly give warnings which are apparently unheeded.

Donald Rodgers has gone to work on the Night Shift.

Ralph Carter is the new factory messenger.

Codie Walker, brother of Odie Walker, is working in Department 5.

Miss Edith Davis has been assisting in the Advertising Department during the absence of John Donovan.

Says Fatty Gilliland: "Be it ever so humble, there's no form like your own."

Miss Estella Rinehart succeeds Margaret Probst as typist in the Cost Department. Miss Probst has taken a position in the office of the Lovington Coal Company.

Among those who quit work to return to

Shorty at Home



Mr. and Mrs. August ("Shorty") Williams and dog "Junior," Shorty lives on a fruit farm just outside the city.

school are Fred Greeson of Department 9, Clifford White of Department 57, Norma Peel of the Main Office, Nadine Beal and Caroline Burge of the Core Department, Donald Ferry of the Assembling Department.

Velma Wilson of the Core Department is teaching school near Maroa.

Ralph Landes, our Laboratory assistant, is now teaching General Science in the Roosevelt Junior High School.

J. N. Porter (Red) has returned to Decatur after various wanderings in the wild west. Mr. and Mrs. Porter were in Texas for a time and later in Idaho. The business depression from which this region is emerging has not yet lifted in the Rocky Mountain states. Red returns in excellent health and is ready to get to work.

Mrs. J. H. Dowden visited relatives in Chicago and Iowa recently.

Olan Henry of Department 21 was searching about on the floor for something which he apparently had lost. "Fred, have you seen anything of that half-inch bolt I had here a while ago?"

"Is that what you've been looking for the last five minutes?" "Yep!"

"What's that you have in your hand?" And there was the lost bolt.

John Curtis spent his vacation cleaning up his back yard and making a new chicken park.

A Happy Family



Mr. and Mrs. Rupp and four children, taken in front of their home. Mr. Rupp is on the Night Shift

Mike Bowersock spent a short vacation with the home folks at Taylorville, Ill.

John Shelton says, "It isn't always safe to tip your chair back on an oiled floor." He knows—he fell.

The "Okaw Association" has been formed in Department 20. Each member is contributing 1 cent per day to a common fund to be used to defray the expenses of a trip next summer to the justly famed fishing resort which it is the dream of all Nimrods and Waltons who work at Muellers to visit.

The boys in No. 18 raised a fund of 2 cents to pay postage on the Record to George Heflin's address. He does not seem to get his copy when they are delivered at the factory.

Ed Kushmer has been transferred from Department 30 to the Paymaster's Office.

William Enloe has been transferred from the Production Control Office in the Brass Shop to the Paymaster's Office.

'Mr. and Mrs. Roy Whittaker spent a week of their vacation at the Okaw cabin. They, too, report having a fine time.

Mr. George A. Wells of Beaumont, Tex., visited his brother, J. W. Wells, for a few days. He is an officer of the San Jacinto Life Insurance Company

Roy Coffman spent a profitable vacation painting his house.

Earl Goodrich, who is now working on a farm near Mt. Pulaski, stopped in for a short time last week.

D. C. Carson of the Galvanizing Department upset a wheel-barrow full of metal on his toe the other morning. He is taking an enforced vacation. Leonard Oglesby is now doing the galvanizing.

Ed Peters is doing good work wiping joints in the Lead Department.

It is rumored that Roland Friend of the Polishing Department is to be married this fall. A collection was taken up in Department 15 and the proceeds went to Roland who had his mustache shaved off.

Frank Orr went on his vacation at 3 p. m. September 14. A demonstration resembling a charivari accompanied his ringing out.

The bonds given to the 20 twenty-year men have earned \$57.00 in interest since they were presented a month ago.

Barney Marty took four days off recently to dig his potato crop.

T. J. Buckley of Department 8 spent his vacation with relatives in Chicago. Howard Blankenship ran the big automatic during his absence.

August Bork is acting foreman during Barney Marty's absence on vacation. August means well, but he has not yet learned to jolly the girls effectively as Barney.

J. H. Breckinridge is regularly on the automatic grinders in Department 8.

Mrs. Nora Lawson of the Mueller Club has fitted up a large dwelling at 540 N. Edward street as a rooming house. Her large pleasant rooms were rented at once.

The Mueller Boys' Club of the Y. M. C. A. met with Mr. Throckmorton Friday evening, September 22, lined up their activities, and elected officers as follows:

President—William Casey. Vice-President—Rav Lynch. Secretary—Merle Gunkle. Treasurer—Carl Buchwald.

C. C. Armstrong broke his wrist in an automobile accident, September 22.

THE TOWN OF KOHLER

L. W. Mueller and E. H. Langdon visited the Kohler Company at Kohler ,Wisconsin, July 24. This concern makes enameled iron plumbing fixtures of the best quality. They have a large plant employing about 1500 men and have every modern convenience and equipment of handling their line of work.

The factory, which is screened by good shrubbery, faces a wide, well-shaded boulevard on the other side of which lies the model town of Kohler. The splendid building of the American Club dominates the sky line of the town as seen from the plant. In this modern building a number of the unmarried men of the plant live, with many of the advantages of the modern club at only a fraction of the usual cost of such conveniences. Baths, reading rooms, billiards and bowling are available for all. Excellent meals are served at very low cost.

The town of Kohler is made up of the homes of employees of the Kohler Company. The houses are modern and attractive and all have well kept lawns. A landscape gardener gives all his time to supervising planting. The town was laid out by a city planner, who has provided for a beautiful community capable of indefinite growth.

New building was stopped by the war and by the period of high prices that followed, but has been resumed again. The Company's construction department erects houses and by the time they are finished, they have been sold on especially favorable terms by the Employees' Building and Loan Association. Most of the Kohler people still live in Sheboygan, four miles distant, but the excellent living conditions at Kohler will in the years to come, draw many of them into this attractive community.

Recreation Clubs

An unusual number of recreational associations have been formed among the employees. The Kohler Band is a flourishing Besides the regular baseball institution. team, there is an inter-departmental baseball league which plays off a series of games. There is a bowling league to which many men belong. There is a Civic Club, a Rifle Club, a Camera Club, a Tennis Club, and Barnyard Golf, as they call pitching horseshoes. The best photographs sent in by the Camera Club are awarded prizes and published in the Kohler News. There are boys and girls scout organizations, a sick benefit society, a thrift club, the Women's Bowling League, and the Kohler Women's Club. This flourishing group of clubs provide an interesting variety of activities.

Family Camping Party



John Hahn, W. L. Anderson, and their wives spent a delightful week in the Okaw cabin in August. Fishing and hunting were good and they said they never had a better time.

THIRTEEN MISTAKES OF LIFE

1. To attempt to set your own standards of right and wrong.

2. To try to measure the enjoyment of others by your own.

3. To expect uniformity of opinions in this world.

4. To fail to make allowance for inexperience.

5. To endeavor to mold all dispositions alike.

6. Not to yield to unimportant trifles.

7. To look for perfection in our own actions.

8. To worry ourselves and others about what cannot be remedied.

9. Not to help everybody, wherever, however, and whenever we can.

10. To consider anything impossible that we ourselves cannot perform.

11. To believe only what our finite minds can grasp.

12. Not to make allowance for the weaknesses of others.

13. To estimate by some outside quality when it is that within which makes the man. —Judge McCormick.

+

DON'T KID THE KID

Just because the messenger is a boy is no reason why grown men on duty should themselves become boys and kid the messenger. This is done all too often. The boy has no fair chance at a come-back and he, of course, is the one who is called down for loafing. For him, it is not a laughing matter.

The thoughtless men in this factory have had a hand in spoiling boys who might have otherwise turned out pretty well. Give the boy a chance Don't kid him.

13

The first meeting of the Foreman's Club for the fall and winter sessions was held at the Mueller Lodge on Monday evening, September 25. The members drove out in automobiles immediately after the 5 o'clock whistle. There was a good dinner, followed by cigars and then the following program was given:

Minutes of last meeting.

Election of officers.

"Accident Prevention."

"Accidents in Plant in 1922"-E. H. Langdon.

Report of Convention of National Safety Council-W. T. Mason, C. W. Hathaway, William Campbell.

Discussion by Foremen.

Company Business

Our Present Production—John Shelton. Selling the Goods—J. W. Simpson. Advertising—C. N. Wagenseller.

Remarks by Firm Members. General Business Conditions-Adolph

Mueller.

Officers for the next year were elected as follows:

President-W. R. Gustin.

Vice-President-Bert Jackson.

Secretary-J. W. Wells. Treasurer-L. F. McKibbon

Flower Committee-C. N. Wagenseller. C. G. Auer, E. C. Bassey.

Preceding the dinner there was a ball game between two nines which bore the label Browns and Yankees. This was the chief resemblance to these celebrated ball teams. Roy Coffman was captain of the Browns, while Bill Gustin headed the Yankees. The actual players and the players they were supposed to represent, follow:

Browns

DIOWIN	230	
D 1	Gerber,	SS.
Behrns	vv minamis,	cf.
Hawkins Atchinson	Tobin,	rf.
	Severeid,	с.
Roarick	C1 - 1	
Coffman	Sisler.	1b
Jackson	Foster,	3Ь
Draper		
Langdon	Tacobson	1f.
Presnal	Jacobson,	

Yankees

Gustin	Shawkey, p.
L. Mueller Lusk	Scott. ss.
Lusk	Witt, cf.
Mason	Pipp, 1b.
Schooley	Ruth, If.
Woodruff	Muesel rf.
Woodruff	Ward 2h
36	Dugan, on
Umr ss-Simpson, Yonkers	S

The attendance at the meeting was unusually large and the dinner-well, it was worth eating.

Dick Moore's motion that a committee be selected to initiate Mr. Fred Schulder as a member of the club. The committee consisting of Bert Jackson, Walt Behrns, and Bobbie Gates. They disappeared with the victim and brought him back alive. Their failure to report on the proceeding indicates undue influence and Mr. Schulder is suspected of having completed the committee.

RAISING VEGETABLES AT SEA

While at the New England Water Works convention at New Bedford, Mass., one of the features enjoyed by our representatives was a steamer excursion on the ocean. Montgomery was in the party and when the boat hit rough water it is reported that his idiosyncracies showed in pale green streaks about the gills. But Monty proved a good sailor. He kept down everything he took on board with him.

When the ship passed a light house rising sheer force the waves Billy James remarked: "Strange how they can raise vegetables there."

"How can they do it?" asked Montgom-

ery. "With a rope," replied Billy. +

NO CHANCE

With doubt and dismay you are smitten, You think there's no chaance for you, son Why the best books haven't been written, The best race hasn't been run; The best score hasn't been made yet, The best song hasn't been sung, The best tune hasn't been played yet, Cheer up, for the world is young.

The best verse hasn't been rhymed yet, The best house hasn't been planned, The highest peak hasn't been climbed yet, The mightiest rivers aren't spanned; Don't worry and fret, faint-hearted, The chances have just begun, For the best jobs haven't been started,

The best work hasn't been done.

-Daniel Briscoe Co.

+

DEATHS

Charles Wyant, son of Norman Wyant, in Department 5, died Wednesday, September 20, after a long illness. Charles worked for about a year in the Machine Shop. His brother, Louis, now works in Department 30, and his brother, Fred, now oper-ates the drop hammer in Department 24. Charles was a fine boy and his family are assured of our sincere sympathy.

There may have been something that would have added to the success of our last picnic. If you know what the' the g was, tell us about it.

AN UNANSWERABLE REASON

The following is the answer of a wealthy business man to his bank's letter calling his collateral loan.

"For the following reasons I am unable to send you the check asked for:

"I have been held up, held down, sandbagged, walked on, sat on, flattened out and squeezed. First, by the United States Government for Federal war tax, the excessprofits tax and the Liberty Loan bonds, thrift, capital-stock tax, merchants' license and auto tax, and by every society and organization that the inventive mind of man can invent to extract what I may or may not possess."

"From the Society of John the Baptist, the G. A. R., the Women's Relief, the Navy League, the Red Cross, the Black Cross, the Purple Cross, the Double Cross, the Children's Home, the Dorcas Society, the Y. M. C. A. and the Y. W. C. A., the Boy Scouts, the Jewish Relief, the Belgian Relief and every hospital in town. Then on top of it all came the Associated Charities.

"The Government has so governed my business that I don't know who owns it. I am inspected, suspected, examined and reexamined, informed, required and commanded, so I don't know who I am, where I am, or why I am here. All I know is I am supposed to be an inexhaustible supply of money for every known need, desire, or hope of the human race; and because I will not sell all I have and go out and beg, borrow or steal money to give away, I have been cussed, discussed, boycotted, talked to, talked about, lied to, lied about, held up, hung up, robbed and nearly ruined; and the only reason I am clinging to life is to see what in the hell is coming next."

+

JUST RIDIN' ROUN'

Sunday morning during the time the party of campers were at the Okaw, E. K. Shaw and C. N. Wagenseller were detailed to drive to Vandalia for Sunday papers and other supplies. They took Mr. Shaw's "Liz" and started. The trip meant about 24 miles. When they got back they had a record of 35 miles. The cause was Mr. Shaw, who refused to accept suggestions as to the correct turn of the road. He knew the way himself. Mr. Shaw is a prohibitionist as we all know, and had drank nothing but Okaw water and should have been in perfect condition to accept and follow directions. But there is something mysterious about the Okaw water. His companion stuck to regular diet and had no tro - remembering land marks. Next diet, especially if he is going to be sent on errands.

KEEP YOUR PROMISE AT PAR

In business the man whose rating among his associates is the highest is the man who keeps his promises.

Promises to pay of course must be kept. If they are not there is no more credit for the gentleman who makes them.

But business is not all promises to pay. There are promises to enter into contracts: promises to have shipments ready at a certain time; promises to make business engagements.

And the man who is more prodigal of promises than he is of remembering to keep them, soon is regarded with distrust and suspicion.

A man who has been immensely successful in the manufacturing business is regarded by his associates as "Hard Boiled" in the matter of promise.

It is almost impossible to get one out of him. But once his promise is given, performance is assured, even though the performance may mean a heavy financial loss to him.

He has discovered that it is just as profitable to him to keep his promise at par at is is to keep the stock of his concern at par.

If you make no promises that you are not reasonably sure to keep, you will come to regard your word as worth something.

-John Blake.

SALT SAVES COAL

The Illinois soft coal, which most of us burn through the winter, deposits a layer of soot on the heating surfaces of a furnace. This soot is more effective as an insulator than anything else known. A layer of soot 1-37 of an inch thick will reduce the heat 10 per cent, and 1-16 of an inch will reduce it 20 per cent. Thus it is seen that the loss of heat from this source in head hold furnaces is large.

It has been discovered that burning common salt in the furnace forms a gas which burns away this soot and makes the furnace more efficient as a heater.

The proper method of using salt is to get the fire bowl well filled with red hot coals and then sprinkle over the fire about a pound of common dry salt. The door is closed and the dampers kept open until the fumes made by the salt escape. A second application of salt may be necessary.

Try this on your furnace this winter.

The suggestion of burning salt to clear a soft coal furnace of soot was made by a government engineering expert.

More Than Willing

"Sir, would vou gize five dollars bury a saxophone player?"

"Here's thirty dollars. Bury six of 'em." -Judge.

SOME MAN!

Kazantoff, a Siberian product, recently exhibited in Hungary, is believed to be the largest man alive, according to recent correspondence in the Journal of the American Medal Association:

"He is 34 years of age, his height is 9 feet 3 inches, and he is built in proportion to his height. Thus, his hand is 1 foot 1 inch from finger tip to wrist; his foot is 1 foot 9 inches long; his chest measurement is 56 inches; the circumference of his head is 25 inches and his weight is 458 pounds. To support this huge frame he eats an amount that would satisfy four others of good appetite. In four meals in the course of a day he consumes 4 or 5 pints of milk, 15 to 20 eggs, 3 or 4 pounds of meat, five or six loaves of bread, large quantities of potatoes, beans and other vegetables, 4 to 6 pints of wine, and 5 or 6 quarts of beer.

"Kan's" appetite qualifies him for membership in the noon-day lunch club, but he'd be mighty unpopular in a connivial party in these drastic days of dries.

-

HOW THE OLD COW DIED

A rural lawyer explains a railway accident, said explanation occurring in the Justice of the Peace Court:

"Your Honor," he said, "if the train had been running as she should have been ran; if the bell had been run as it should have been rang; if the whistle had been blown, as if the bell had been rung as it should have they did neither, the cow would not have been injured when she was killed."—Bismarck, N. D., Tribune.

SURE

"The Prodigal Son," was the subject of the Sunday School lesson, and the teacher was dwelling on the character of the elder brother.

"But amidst all the rejoicing," said the teacher, "there was one whom the preparation of the feast brought no joy, to whom the prodigal's return gave no happiness, only bitterness; one who did not approve of the feast and had no wish to attend it. Now, who can tell me who this was?"

Silence for several moments. Then a small sympathetic voice:

"Please, ma'am, it was the fatted calf." —1911 Clipping.

4

When Mr. Wells begins telling one of his funny stories, Mr. Adolph gets nervous, if there are ladies present, but Wells always lands safe and without shocking any one.

The dove season is about over and until ducks come it is going to be nothing but business.

It is not necessary for Mr. Langdon to take sleeping powders at noon day lunches.

PARROT STARTS FLIRTATION

Roy King was sitting by the window in the Club Room one day when a pretty girl came down the south side of Cerro Gordo street. Muzzy's green parrot saw her and called "Hello!" She looked about, saw Roy and waved at him.

Mr. Owens does not think much of a fellow who has to have a parrot assist him in a flirtation.

+

NEW BEDFORD INTERESTING

Everett Mueller is back from a trip east during which he attended the convention of the New England Water Works Association at New Bedford, Mass. The convention proved a very interesting affair and was well attended. New Bedford is a place of rare interest. It was in olden days the base of the whaling industry. The memory of those famous days is preserved in many ways by relics shown in a Museum, at the warfs and in the shipping points.

+

BILLY'S BIG MITT

Billy Simpson is getting over a bum mit as the result of a bruise asquired while in the Okaw bottoms Labor Day. It became necessary for him to have the hand lanced. It was nearly as big as one of the hands he held during an evening session in the cabin.

+

Nothing Long Drawn-Out

"Did you interview the eminent statesman?"

"Yes."

"What did he have to say?"

"Nothing."

"I know that. But how many columns of it?"-Louisville Courier-Journal.

Sold!

An Englishman walked into a Berlin bank, laid down a sovereign and said, "How many marks can I get for this?" "Hi, there!" cried the manager, addressing

"H1, there!" cried the manager, addressing his staff, "clear out, the lot of you. This gentleman's bought the bank."—Boston Transcript,

+

Clarence: "Did you hear about Jimmy Judge?"

Miss McKee: "No, what?"

Clarence: "Well, he used to walk in the moonlight with an arm-ful; now he walks in the gas-light with both arms full."

The Long Skirt Horror Here's to our girls, God bless 'en. No matter how they dress 'em.